

Ref: FOI 503-22

Terry Flemming
request-875645-6d30ce74@whatdotheyknow.com

Informatics
3rd Floor, Cobbett House
Oxford Road
Manchester
M13 9WL

20th July 2022

Direct Line: 0161 701 0375
Email: foi@mft.nhs.uk

Dear Mr Flemming,

With reference to your Freedom of Information request, please see below the information in response to your queries:

For the years, 2019, 2020, 2021, 2022 to date, please can you provide the following data in relation to gross misconduct hearings:

Please note the Trust only holds information for April 2019 onwards due to the merger of the previous Trusts now included within Manchester University NHS Foundation Trust.

1. How many Gross Misconduct hearings have taken place?

91

2. How many of the following outcomes were recorded? Dismissal, Final Written Warning, Demotion, Learning Opportunity, No Further Action/ Case not proven.

Dismissal - 37

Final Written Warning - 54

Demotion, Learning Opportunity, No Further Action/ Case not proven – The Trust does not record the above outcomes individually, however the overall is 64.

3. In relations to Dismissals and Final Written Warnings, how many were successfully appealed?

None

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If you are unhappy with the way your request has been handled you may ask for an internal review by writing to the FOI team at the above address within 40 working days of this letter. If you are not satisfied with the outcome of the review, you can then ask the Information Commissioner's Office (ICO) to make a decision. Generally the ICO cannot make a decision unless you have completed the Trust's internal review process.

The ICO contact details are:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
SK9 5AF

Telephone: 0303 123 1113

Website: www.ico.org.uk

Yours sincerely

FOI Team
MFT

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