

Staff Well-Being Questionnaire (Impact of COVID 19)

Suggested Questions;

1. I am proud to be a member of staff in the Federation?
2. Our school has a supportive culture & ethos in which I can flourish?
3. I feel valued within my school?
4. I feel valued within the Federation?
5. I feel supported during this COVID 19 pandemic by the school?
6. I feel I have been kept well informed about COVID 19 developments and how this affects me as a member of staff?
7. I believe the school and the Federation has done all it can during this period to support my well-being as far as is possible?
8. If I approach my line manager with concerns about my emotional wellbeing I am confident I will be well supported?
9. If I approach my SLT with concerns about my emotional wellbeing I am confident I will be well supported?
10. I'm aware of external services that are available to me? e.g Norfolk Support Line?
11. I am aware of the staff well-being committee and what they do?
12. I have felt supported with behaviour management during the COVID pandemic?
13. In my school staff are encouraged to speak openly about their mental health?
14. My senior leadership team take active steps to support the mental health and wellbeing of all staff in school?
15. My work/home balance has been impacted during this period? If so why and how?
16. What has been the biggest challenge during the last year?
17. Which single initiative do you feel would improve your wellbeing at work in the current times?
18. Would you like to contribute anything else to this survey?