



AYLSHAM LEARNING FEDERATION

NOTICE is hereby given that there will be a virtual meeting of the Human Resources and Performance Development Committee on Tuesday 2nd February 2021 at 6.30pm

Governors:

Seamus Elliott (SE) (Chair)

Lilie Ferrari (LF)

Monica Harding (MH)

Jamie Olney (JO)

Peter Roberts (PR)

Duncan Spalding (DS)

Judy Taylor (JT)

Clare Toplis (CT)

Derrol Waller (DW)

Jenny Youngs (JY)

In attendance:

Jo Tuttle (JTU) (Director of Business & Community Strategy)

AGENDA

Item	Topic
1	Welcome, receive apologies for absence, consent to absence
2	Declaration of conflict of interest
3	Chair's authorisation of other urgent business
4	Minutes of the meeting and Confidential minutes of the meeting held on 6 th October 2020
5	Matters arising and review of action points
6	Staffing update (To include COVID19 impact) <ul style="list-style-type: none"> JOG and Nursery BVS AHS
7	Performance development and staff CPD
8	Staff Wellbeing <ul style="list-style-type: none"> Confirmation of survey questions - Discuss Well-Being Committee – feedback Impact of Covid
9	Annual Workplan Update <ul style="list-style-type: none"> Learning Walks Governor CPD
10	Policies for review <ul style="list-style-type: none"> Pay Policy Complaints Policy Grievance Policy Support Staff Capability Procedure Teacher Capability Procedure Whistleblowing procedure

Apologies for absence to the Clerk on kate.arnold@esclerkingservices.org.uk or

	C/fwd to next meeting; <ul style="list-style-type: none"> • Performance Development Policy Support Staff • Performance Development Policy Teaching Staff
11	AOB agreed at 3
12	Dates for future meetings <ul style="list-style-type: none"> • 8th June 2021