

Geoff Rooks  
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25 March 2020

Dear Mr Rooks,

**Freedom of Information Act (FOIA) Request – 200311017**

Thank you for your request dated 11 March 2020 in which you asked for the following information from the Ministry of Justice (MoJ):

**I am unable to find the following information in the public domain.  
Within the North East area, can you supply the following information.  
Can you tell me what bonus payments each Governing Governor has received. I will accept Figure with the name of the Prison (No governor name expected) only.  
Can I be supplied for the last 5 years. 2015 to present.**

Your request has been handled under the FOIA.

I can confirm that the MoJ holds the information that you have requested, however, providing the data as requested would risk identifying individuals and therefore I have provided the overall special bonuses awarded to Governing Governors in the North East in each of the last 5 years below:

**Table 1 - Total amount of Special Bonuses<sup>1</sup> awarded to Governing Governors in North East of England<sup>2</sup> - 2014/15 to 2018/19**

Year	Total value awarded
2014/15	£1,500
2015/16	£9,500
2016/17	£7,500
2017/18	£3,000
2018/19	£3,000

The special bonus scheme allows local management the opportunity to recognise and reward any member of staff for exceptional performance in a particularly demanding task or situation through a one-off non-consolidated lump sum payment.

**Notes**

1. Special Bonuses are awarded to staff in-year as a way of rewarding staff for specific pieces of work. Senior Civil Servants have a separate bonus system.
2. Prisons in the North East include: Deerbolt, Durham, Frankland, Holme House, Kirkclevington Grange and Low Newton

## **Appeal Rights**

If you are not satisfied with this response you have the right to request an internal review by responding in writing to one of the addresses below within two months of the date of this response.

[data.access@justice.gsi.gov.uk](mailto:data.access@justice.gsi.gov.uk)

Disclosure Team, Ministry of Justice, 10.38, 102 Petty France, London, SW1H 9AJ

You do have the right to ask the Information Commissioner's Office (ICO) to investigate any aspect of your complaint. However, please note that the ICO is likely to expect internal complaints procedures to have been exhausted before beginning their investigation.

Yours sincerely

**MoJ HR Correspondence**