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9th May 2017

Our Ref: FOI/0391/17

By email only to: request-402576-83311d41@whatdotheyknow.com

Dear Mr Guy,

REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000 Ref No: FOI/0391/17

I write in connection with your request for information received on 20th April 2017, I note you seek access to the following information:

The information I'm requesting is for listed departments below to which i would like; The name of role, FTE and pay grade of the employees in each department (Inc. Officers, Civilians and PCSO's).

**Neighbourhood Policing
Incident (Response) Management
Specialist Community Liaison
Local Command Team**

**Front Desk
Central Communications Unit
Dealing with the Public Command Team**

**Custody
Police doctors/nurses & surgeons
Other custody
Criminal Justice
Police National Computer
Criminal Record Bureau (now called Disclosure and Barring Service (DBS)) Coroner Assistance Fixed Penalty Schemes (Central Ticket Office) Property Officer / Stores Criminal Justice Arrangements Command Team**

**Traffic Units
Traffic wardens / Police Community Support Officers - Traffic Vehicle Recovery Casualty Reduction Partnership
Road policing Command Team**

**Operational Support Team
Air Operations
Mounted Police
Specialist Terrain
Dogs Section
Advanced Public Order
Airport & Ports Policing Unit
Firearms Unit
Civil Contingencies and Planning
Events**

**Intelligence Command Team
Intelligence Analysis / Threat Assessments Intelligence Gathering**

Investigations Command Team

Major Investigation Unit

Economic Crime (including Regional Asset Recovery Team) Specialist Investigation Units Serious & Organised Crime Unit Public Protection (included CSE and Domestic Abuse) Local Investigation/Prisoner Processing Cyber Crime

Scenes of Crime Officers

External Forensic

Fingerprint

Photographic Image Recovery

Other Forensic Services

Investigative Support Command Team

Counter Terrorism / Special Branch

ACPO Projects / Initiatives

Hosting National Services

Other National Policing Requirements

Human Resources

Finance

Legal Services

Fleet Services

Estates / Central Building

Information Communication Technology

Professional Standards

Press and Media

Performance Review / Corporate Development Procurement Training Administration Support Force Command Support to Associations and Trade Unions Social Club Support and Force band Insurance / Risk Management Catering Other

I am required by the Freedom of Information Act 2000 (The Act) to handle all requests in a manner that is blind to the identity of the requestor. Any information released in response to a request is regarded as being published and therefore, in the public domain without caveat.

Following enquiries within the Constabulary please find the response to your query in the attached document.

Should you have any further enquiries concerning this matter please do not hesitate to contact me quoting the above reference number.

Yours faithfully



Helen Heath

Information Rights Practitioner

Hertfordshire Constabulary provides you the right to request an independent review of this response under its review procedure. If you require such a review you must notify us within two months from the date of this letter. After lodging a complaint with Hertfordshire Constabulary if you are still dissatisfied with the decision you may make an application to the Information Commissioner. For information on how to make a complaint please visit their website at <https://ico.org.uk/concerns/> or contact them on 0303 123 1113.