

Information Governance
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 Moat Road
 Walsall

PRIVATE

Ermine Amies

West Midlands
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Tel: 01922 721172 ext. 5701

Email: wht.foi@nhs.net

Website: www.walsallhealthcare.nhs.uk

Date: 22/07/2024

Dear Ermine,

Re: FOI ref: - FOI 151.24-25 Gender reassignment and/or transgender guidance and policies

I am writing in response to your request which was received on 28th June 2024. This has been managed in accordance with the provisions of the Freedom of Information Act 2000.

In your request you asked for

- 1) Gender reassignment and/or transgender guidance and policies relating to staff
- 2) Gender reassignment and/or transgender guidance and policies relating to patients
- 3) Related Equality Impact Assessments if separate
- 4) Policies on mixed sex and/or same sex accommodation

Please see the table below for our responses to your enquiry.

Question	Response
1) Gender reassignment and/or transgender guidance and policies relating to staff	We currently do not have a policy/guidance on transgender issues. However, our HR Policy Sub Group are working on one with our Staff Side Unions. I do not currently have a date when this will be ratified.
2) Gender reassignment and/or transgender guidance and policies relating to patients	
3) Related Equality Impact Assessments if separate	

4) Policies on mixed sex and/or same sex accommodation	
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Please note that the data supplied is not allowed to be re-used and/or published without the explicit consent of Walsall Healthcare NHS Trust. Please contact the signatory to request permission if this is your intention.

This letter confirms the completion of this request. A log of this request and a copy of this letter will be retained by the Trust.

If you have any queries related to the response provided, please contact my office via wht.foi@nhs.net in the first instance. Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trusts internal process you are still dissatisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at: Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or via www.ico.org.uk

Kind Regards

Rachel Murphy
Freedom of Information Requests Co-Ordinator



**Information
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