



# Government Equalities Office

Government Equalities Office  
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[www.gov.uk/geo](http://www.gov.uk/geo)

Abdul Hai  
[request-477821-617c7a29@whatdotheyknow.com](mailto:request-477821-617c7a29@whatdotheyknow.com)

4 June 2018

Dear Abdul Hai,

## **Freedom of Information request reference: 2018-0017779**

Thank you for your email of 14<sup>th</sup> April, I am sorry for the delay in my reply. In your email you ask for:

- Can you tell me what data did the Office use to find out which organisations to contact for their gender pay gap information?
- Can you tell me what was the process for organisations to contact the office which were not contacted for their information but should have been? The website does not make this clear. <https://gender-pay-gap.service.gov.uk/>

Your request has been handled as a request for information under the Freedom of Information Act 2000 (FOIA). We are able to disclose the following information in response to your request.

We secured our information from a number of sources, including existing government databases and a commercial provider who aggregates and researches company and contact data from various sources including annual reports, telephone interviews, web research, Companies House and public filings /stock exchanges.

As this was the first year of reporting, the Government Equalities Office has taken every step possible to ensure that relevant employers are aware of their duty to report. Employers eligible for gender pay gap reporting, or those wishing to do so voluntarily, are able to register at the following location:

<https://gender-pay-gap.service.gov.uk/account/sign-in>.

Once a user has created an account, they are able to register and report gender pay gap data on behalf of their organisation(s).

If you are dissatisfied with this response you may request an independent internal review of our handling of your request by submitting a complaint within two months to the following email address: [gpg.reporting@geo.gov.uk](mailto:gpg.reporting@geo.gov.uk), quoting reference 2018-0017779. If you ask for an internal review, it would be helpful if you could say why you are dissatisfied with the response.

As part of any internal review the Department's handling of your information request would be reassessed by staff who were not involved in providing you with this response. If you were to remain dissatisfied after an internal review, you would have a right of complaint to the Information Commissioner as established by section 50 of the FOIA.

Yours sincerely,

G. Unsworth

Gender Pay Gap Team  
Government Equalities Office