

FOISA Request 50 17-18

Gender Equality at Scottish Further Education Institutions

1. At November 12 2015, how many men and and how many women were on the board of your organisation?

12 Men; 6 Women

2. At November 12 2015, was the Chairperson (or person with an equivalent role) a man or a woman?

The Chairperson at that date was a man.

3. How many men and how many women are now on the board of your organisation?

12 Men; 5 Women (January 2018)

4. Is the current Chairperson (or person with an equivalent role) a man or a woman?

The current Chairperson is a man

5. Does the board have a formal strategy or policy commitment to achieving gender balance?

City of Glasgow College remains fully committed to the declared College Value of Equality, Diversity, and Inclusiveness, and to embedding this value throughout the College. This has most recently been demonstrated by the College's achievement of the award of Investors in Diversity in 2016.

The College's commitment and initiatives designed to address the under representation of women on the Board of Management is reported in the College Equality Mainstreaming Report 2017 (section 6), available at:

<https://www.cityofglasgowcollege.ac.uk/sites/default/files/Equality-Mainstreaming-Report-2017.pdf>)

The Board has committed to the Scottish Government's goal of "50:50 by 2020" gender balance on Boards. N.B. It should be noted that appointments to the City of Glasgow College (CoGC) Board of Management are made by the Regional Strategic Body (Glasgow Colleges Regional Board).

The Board has appointed a woman member as Vice Chair of the Board.

6. What is the current median annual FTE pay for men and the current median annual FTE pay for women in the organisation?

Median Pay

Female: £34 025

Male: £37 662