

MB/JN

16 April 2021



Mr Alastair Tibbitt
The Ferret Media Ltd

Response sent by email to:
request-738540-5240d7b9@whatdotheyknow.com

Dear Alastair

I am writing further to your email of 20 March 2021 and your request for information under the Freedom of Information (Scotland) Act 2002.

Q1 How many women are now on the board of your organisation and how many people of other genders are there?

A1 The Board of Management has 18 members at present, of which 9 are female and 9 are male.

Q2 Is the current Chairperson (or person with an equivalent role) a woman or someone of another gender?

A2 The current Chair of the Board of Management is male.

Q3 What is the current median FTE pay for men and women in the organisation?

A3 MEDIAN GENDER PAY FOR EMPLOYEES AS AT 31/3/2020
Median Hourly Rate of pay for all male employees £22.74
Median Hourly Rate of pay for all female employees £15.80

Q4 Please supply the names of everyone currently on the board along with their registers of interest and the date that their register was last updated.

A4 Information on all current members of the Board of Management is publicly available on the Ayrshire College website and can be found here [Board of Management \(ayrshire.ac.uk\)](http://www.ayrshire.ac.uk/Board_of_Management). Registers of Interest were updated for all members in October 2020 and can also be found in this section by selecting the 'Read More' option.

Q5 Please supply details of any payments made to any of the board members in the last 12 months, and a summary of the purpose of each payment.

A5 The Chair receives a remuneration of £27,560. The Principal is also a member of the Board of Management and the current salary applicable is £139,967. In addition, there was one payment to a Board Member of £81.90 relating to Board travel expenses.

16 April 2021

Mr Alastair Tibbitt

2

If you are unhappy with our response to your FOI request, the FOI Act gives you the right to complain. If you wish to complain, the issues you raise will initially be considered by staff not involved in the handling of your original request through an internal review. You will receive a substantive response as soon as possible. We aim to complete internal reviews within 20 working days of receipt.

In exceptional circumstances it may take longer than 20 working days to complete an internal review; in such cases, we will notify you in writing. Complaints or requests for internal review should be submitted no more than two months after we sent a substantive reply to your original request.

Requests for internal reviews should be addressed to:

Allyson Sharp
Information and Customer Relations Officer
Ayrshire College
Kilmarnock Campus
18-21 Hill Street
Kilmarnock KA1 3HY

Email: allyson.xxxxx@xxxxxxxx.xx.xx

If you are dissatisfied with the College's response to your internal review, you will have a further right of appeal to the Scottish Information Commissioner. You can contact the Information Commissioner by writing to:

Office of the Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews KY16 9DS
Telephone: 01334 464613 / 01334 464611

Email: enquiries@itspublicknowledge.info

You can now make Freedom of Information (FOI) appeals online, using the new online appeal service – click on the link below:

www.itspublicknowledge.info/Appeal

Yours sincerely



Michael Breen
Vice Principal, Finance

c.c. Allyson Sharp, Information and Customer Relations Officer