

[REDACTED]

From: [REDACTED]@Herts.pnn.police.uk
Sent: 25 June 2008 15:51
To: [REDACTED]
Subject: FW: 30+ survey
Attachments: HHS104-0000-2008 blank 30+ survey-final.doc

[REDACTED]

I have included the numbers of 30+ officers for each rank in the above survey.

Following our discussion on the costing model to complete Q14. I did have a discussion with [REDACTED] about this as I talked to our Finance department about being able to provide some figures. Our concern was that the figures started to become meaningless when applying the template criteria and felt could not include. We would not pay employer pension contribution to a re-engaged officer as was shown on the pro-forma and I was not able to obtain details of our recruit training costs/abstractions. We are only then left with assumption (as you said) that we would use the bottom and top of each payscale which it was felt not a true reflection of costs. In Hertfordshire our cost savings are based around the retention of an officer which also reduced the vacancy gap. Sorry that not able to provide a number but felt that this would not really give you a credible figure on which to work on.

Hope you have all you need - if not please let me know as I still have my paperwork to hand!

[REDACTED]

[REDACTED]
Pay and Projects Manager
Human Resources
Hertfordshire Constabulary
Tel: [REDACTED]

From: [REDACTED]
Sent: 25 June 2008 14:55
To: [REDACTED]
Subject: RE: 30+ survey

[REDACTED]

Apologies that could not get this to you sooner - as mentioned our payroll checks had to be completed today.

Pls find attached amended document with corrections made to Q's 11, 12 and 13. They should all add up now.

With regards

[REDACTED]

[REDACTED]
Pay and Projects Manager
Human Resources
Hertfordshire Constabulary
Tel: [REDACTED]

25/05/2011

From: [REDACTED]@npia.pnn.police.uk]
Sent: 25 June 2008 10:16
To: [REDACTED]
Subject:

Hi [REDACTED]

Have you got the updated survey? Sorry to hassle you, but am hoping to finish doing some work on the equality and diversity figures and need your survey to do this.

Thanks,

[REDACTED]

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Chief Constable Frank Whiteley

25/05/2011