

To:
Chief Officers
Chair of Police Authorities
Directors of HR

27 August 2009

Dear Colleague,

Closure of the 30 Plus Scheme

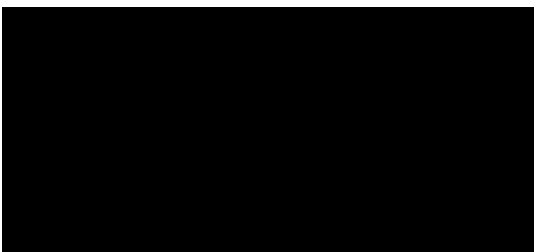
The 30+ scheme was given approval by Her Majesty's Treasury to run until 31 March 2010 under the condition that its effectiveness and use was reviewed in 2008. The review was conducted in spring 2008 throughout England and Wales.

The 2008 Review was tabled at the Police Negotiating Board of England and Wales (PNB) in January 2009. Following further consultation within the PNB on the 30+ scheme and the future retention needs of the police service, it was agreed to endorse the main recommendation of the review to close the 30+ scheme to new entrants as of the 31st March 2010.

It should be stressed that officers that joined the 30+ scheme prior to the closure date will not be effected by the closure of the scheme and will be able to continue to serve under the scheme's terms and conditions.

In light of the ongoing need for some forces to retain a number of experienced officers, the Home Office is in the process of developing a replacement scheme to meet future policing needs. It is expected that this replacement scheme will be implemented from the 1st April 2010 and will be administered by the NPIA. We will endeavour to keep you informed of details of the forthcoming scheme as they are agreed by the PNBEW.

Yours Sincerely,



Mick Pepper
Head of Unit, Workforce Strategy
National Policing Improvement Agency