30+ survey Page 1 of 2

From: S. 40(2)

**Sent:** 11 June 2008 13:44

To: S. 40(2)
Subject: RE: 30+ survey

S. 40(2)

Here is as much data as I am able to give you.

We implemented the NSPISHR system in 2004 and have no HR records which predate this so I can't give you figures for 2002 (as stated on our survey).

I hope this is clear if not give me a call.

S. 40(2)

S. 40(2)

HR Officer Strategy and Planning

Lincolnshire Police

http://www.lincs.police.uk

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Ext. No: 8. 40(2)

Restricted Personal

----Original Message----

From: S. 40(2)

**Sent:** 11 June 2008 11:58

To: 8. 40(2) **Subject:** 30+ survey

Hi S. 40(2)

You just spoke to my colleague **S.** 40(2) , I was wondering if you had the data and where able to help me clarify some questions I had about your survey.

This relates to Q.19 of the survey.

## Q. 'Percentage of officers who retired upon reaching maximum pension benefits'

(this should be as a percentage of all those who reached 30 years service within the period indicated, not of the total force)

Last 12 months (1 March 2007 to 29 February 2008 inclusive)? [S. 40(2) 70%

In 2002?

Q. Percentage of officers retained in specialist roles with more than 30 years service (including

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## those on 30+ and not)

(this should be as a percentage of all those who had 30 years or more service within the period indicated, not of the total force)

Last 12 months (1 March 2007 to 29 February 2008 inclusive)? [S. 40(2) 25% of all officers with 30 years service. 83% of all retained officers.

In 2002?

Could you provide these figures today please if you can, as we are trying to finish sorting out the data from the 30+ surveys.

Please give me a call if this is unclear.

Thanks for your help,

5. 40(2)

Workforce Strategy
National Policing Improvement Agency

10th Floor, New King's Beam House 22 Upper Ground London SE1 9QY

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