

30+ Application – Costings Breakdown

Rank: PC

Force: SUFFOLK

Costs if Officer retires and is replaced by a recruit

A1 Recruit's/ Probationer's Pay	Basic Salary (in training & remainder)	£85,355
	National Insurance (9.6%)	£8,194
	Employer Pension Contrib.	£20,997
	Allowances (e.g. London)	£
	Total	£114,546
A2 Pay of Sergeant promoted from Constable	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
A3 Pay of Inspector promoted from Sergeant	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
A4 Pay of Chief Inspector promoted from Inspector	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
A5 Pay of Superintendent promoted from Chief Inspector	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
A6 Pay of Chief Superintendent promoted from Superintendent	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
A7 Recruits Training Costs		£20,000
A8 Recruits Training Abstraction Costs (non-productive period of 31 weeks)		£12,517
A9 Pension of Retired Officer		£66,219
A10 TOTAL COST		£193,283

Cost if Officer is re-engaged on 30+ scheme

B1 Pay of Constable not promoted	Basic Salary	£138,460
	NI (9.6%)	£13,292
	Employer Pension Contrib.	£34,061
	Total	£185,814
B2 Pay of Sergeant not promoted	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
B3 Pay of Inspector not promoted	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
B4 Pay of Chief Inspector not promoted	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
B5 Pay of Superintendent not promoted	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
B6 Pay of Chief Superintendent not promoted	Basic Salary	£
	NI (p%)	£
	Total	£
B7 Unabated pension for 30+ officer		£21,656
B8 TOTAL		£207,470

Date: 1/5/2008

**C1 SAVING to the FORCE
by retaining officer under 30+**

£5,814