

### 30+ Application – Costings Breakdown

**Rank: CH INSP Force: SUFFOLK**

#### Costs if Officer retires and is replaced by a recruit

<b>A1 Recruit's/ Probationer's Pay</b>	Basic Salary (in training & remainder)	£85,355
	National Insurance (9.6%)	£8,194
	Employer Pension Contrib.	£20,997
	Allowances (e.g. London)	£
	<b>Total</b>	£114,546
<b>A2 Pay of Sergeant promoted from Constable</b>	Basic Salary	£142,141
	NI (9.6%)	£13,645
	Employer Pension Contrib.	£34,966
	<b>Total</b>	£190,753
<b>A3 Pay of Inspector promoted from Sergeant</b>	Basic Salary	£43,857
	NI (9.6%)	£4,210
	Employer Pension Contrib.	£10,788
	<b>Total</b>	£58,856
<b>A4 Pay of Chief Inspector promoted from Inspector</b>	Basic Salary	£41,242
	NI (9.6%)	£3,959
	Employer Pension Contrib.	£10,145
	<b>Total</b>	£55,346
<b>A5 Pay of Superintendent promoted from Chief Inspector</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>A6 Pay of Chief Superintendent promoted from Superintendent</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>A7 Recruits Training Costs</b>		£20,000
<b>A8 Recruits Training Abstraction Costs</b> (non-productive period of 31 weeks)		£12,517
<b>A9 Pension of Retired Officer</b>		£66,219
<b>A10 TOTAL COST</b>		£498,257

#### Cost if Officer is re-engaged on 30+ scheme

<b>B1 Pay of Constable not promoted</b>	Basic Salary	£138,460
	NI (9.6%)	£13,292
	Employer Pension Contrib.	£34,061
	<b>Total</b>	£185,814
<b>B2 Pay of Sergeant not promoted</b>	Basic Salary	£160,987
	NI (9.6%)	£15,454
	Employer Pension Contrib.	£39,602
	<b>Total</b>	£216,045
<b>B3 Pay of Inspector not promoted</b>	Basic Salary	£48,707
	NI (p%)	£4,675
	Employer Pension Contrib.	£11,982
	<b>Total</b>	£65,365
<b>B4 Pay of Chief Inspector not promoted</b>	Basic Salary	£43,912
	NI (p%)	£4,215
	Employer Pension Contrib.	£10,802
	<b>Total</b>	£58,929
<b>B5 Pay of Superintendent not promoted</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>B6 Pay of Chief Superintendent not promoted</b>	Basic Salary	£
	NI (p%)	£
	<b>Total</b>	£
<b>B7 Unabated pension for 30+ officer</b>		£20,337
<b>B8 TOTAL</b>		£546,490

Date: 1/5/2008

<b>C1 SAVING to the FORCE by retaining officer under 30+</b>	<b>-£48,233</b>
--	-----------------