

### 30+ Application – Costings Breakdown

**Rank: Constable**

**Force: Northants**

#### **Costs if Officer retires and is replaced by a recruit**

<b>A1 Recruit's/ Probationer's Pay</b>	Basic Salary (in training & remainder)	£435525.15
	National Insurance (p%)	£39632
	Employer Pension Contrib.	£107139
	Allowances (e.g. London)	£0
	<b>Total</b>	<b>£528896.15</b>
<b>A2 Pay of Sergeant promoted from Constable</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	<b>£</b>
<b>A3 Pay of Inspector promoted from Sergeant</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	<b>£</b>
<b>A4 Pay of Chief Inspector promoted from Inspector</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	<b>£</b>
<b>A5 Pay of Superintendent promoted from Chief Inspector</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	<b>£</b>
<b>A6 Pay of Chief Superintendent promoted from Superintendent</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	<b>£</b>
<b>A7 Recruits Training Costs</b>		<b>£16500</b>
<b>A8 Recruits Training Abstraction Costs</b> (non-productive period of x weeks)		<b>£15500</b>
<b>A9 Pension of Retired Officer</b>		<b>£349384</b>
<b>A10 TOTAL COST</b>		<b>£910280.15</b>

#### **Cost if Officer is re-engaged on 30+ scheme**

<b>B1 Pay of Constable not promoted</b>	Basic Salary	£642658.45
	NI (p%)	£73784.27
	Employer Pension Contrib.	£ 0
	<b>Total</b>	<b>£716442.72</b>
<b>B2 Pay of Sergeant not promoted</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	<b>£</b>
<b>B3 Pay of Inspector not promoted</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	<b>£</b>
<b>B4 Pay of Chief Inspector not promoted</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	<b>£</b>
<b>B5 Pay of Superintendent not promoted</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	<b>£</b>
<b>B6 Pay of Chief Superintendent not promoted</b>	Basic Salary	£
	NI (p%)	£
	<b>Total</b>	<b>£</b>
<b>B7 Unabated pension for 30+ officer</b>		<b>£90575.52</b>
<b>B8 TOTAL</b>		<b>£807018.24</b>

Date: 14/4/08

<b>C1 SAVING to the FORCE by retaining officer under 30+</b>	<b>£103261</b>
--	----------------