

### 30+ Application – Costings Breakdown

**Rank: Insp      Force: Northants**

#### Costs if Officer retires and is replaced by a recruit

<b>A1 Recruit's/ Probationer's Pay</b>	Basic Salary (in training & remainder)	£32301
	National Insurance (p%)	£4409
	Employer Pension Contrib.	£7946
	Allowances (e.g. London)	£
	<b>Total</b>	£44656
<b>A2 Pay of Sergeant promoted from Constable</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>A3 Pay of Inspector promoted from Sergeant</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>A4 Pay of Chief Inspector promoted from Inspector</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>A5 Pay of Superintendent promoted from Chief Inspector</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>A6 Pay of Chief Superintendent promoted from Superintendent</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>A7 Recruits Training Costs</b>		£16500
<b>A8 Recruits Training Abstraction Costs</b> (non-productive period of x weeks)		£15500
<b>A9 Pension of Retired Officer</b>		£40901.83
<b>A10 TOTAL COST</b>		£117557

#### Cost if Officer is re-engaged on 30+ scheme

<b>B1 Pay of Constable not promoted</b>	Basic Salary	£88149.02
	NI (p%)	9774.60
	Employer Pension Contrib.	0
	<b>Total</b>	97923.62
<b>B2 Pay of Sergeant not promoted</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>B3 Pay of Inspector not promoted</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>B4 Pay of Chief Inspector not promoted</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>B5 Pay of Superintendent not promoted</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>B6 Pay of Chief Superintendent not promoted</b>	Basic Salary	£
	NI (p%)	£
	<b>Total</b>	£
<b>B7 Unabated pension for 30+ officer</b>		£8972.58
<b>B8 TOTAL</b>		£106896.20

Date: 14/4/08

<b>C1 SAVING to the FORCE by retaining officer under 30+</b>	£10661
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