

30+ Application – Costings Breakdown

Rank: PC

Force: Norfolk

Costs if Officer retires and is replaced by a recruit

A1 Recruit's/ Probationer's Pay	Basic Salary (in training & remainder)	£21534
	National Insurance (p%)	£1513
	Employer Pension Contrib.	£2046
	Allowances (e.g. London)	£0
	Total	£25092
A2 Pay of Sergeant promoted from Constable	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
A3 Pay of Inspector promoted from Sergeant	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
A4 Pay of Chief Inspector promoted from Inspector	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
A5 Pay of Superintendent promoted from Chief Inspector	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
A6 Pay of Chief Superintendent promoted from Superintendent	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
A7 Recruits Training Costs		£5250
A8 Recruits Training Abstraction Costs (non-productive period of 30 weeks)		£14476
A9 Pension of Retired Officer		£17466
A10 TOTAL COST		£62284

Cost if Officer is re-engaged on 30+ scheme

B1 Pay of Constable not promoted	Basic Salary	£33810
	NI (p%)	£2667
	Employer Pension Contrib.	£3212
	Total	£39689
B2 Pay of Sergeant not promoted	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
B3 Pay of Inspector not promoted	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
B4 Pay of Chief Inspector not promoted	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
B5 Pay of Superintendent not promoted	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
B6 Pay of Chief Superintendent not promoted	Basic Salary	£
	NI (p%)	£
	Total	£
B7 Unabated pension for 30+ officer		£6449
B8 TOTAL		£46138

Date: 15/05/08

**C1 SAVING to the FORCE
by retaining officer under 30+**

£16146