

### 30+ Application – Costings Breakdown

**Rank: PC**

**Force: Leicestershire**

#### **Costs if Officer retires and is replaced by a recruit**

<b>A1 Recruit's/ Probationer's Pay</b>	Basic Salary (in training & remainder)	£102,923
	National Insurance (p%)	£9,366
	Employer Pension Contrib.	£25,319
	Allowances (e.g. London)	£0
	<b>Total</b>	£137,608
<b>A2 Pay of Sergeant promoted from Constable</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>A3 Pay of Inspector promoted from Sergeant</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>A4 Pay of Chief Inspector promoted from Inspector</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>A5 Pay of Superintendent promoted from Chief Inspector</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>A6 Pay of Chief Superintendent promoted from Superintendent</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>A7 Recruits Training Costs</b>		£3,000
<b>A8 Recruits Training Abstraction Costs</b> (non-productive period of x weeks)		£9,494
<b>A9 Pension of Retired Officer</b>		£93,597
<b>A10 TOTAL COST</b>		£243,699

#### **Cost if Officer is re-engaged on 30+ scheme**

<b>B1 Pay of Constable not promoted</b>	Basic Salary	£144,885
	NI (p%)	£13,185
	Employer Pension Contrib.	£35,642
	<b>Total</b>	£193,712
<b>B2 Pay of Sergeant not promoted</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>B3 Pay of Inspector not promoted</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>B4 Pay of Chief Inspector not promoted</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>B5 Pay of Superintendent not promoted</b>	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	<b>Total</b>	£
<b>B6 Pay of Chief Superintendent not promoted</b>	Basic Salary	£
	NI (p%)	£
	<b>Total</b>	£
<b>B7 Unabated pension for 30+ officer</b>		£16,000
<b>B8 TOTAL</b>		£209,712

Date:

**C1 SAVING to the FORCE  
by retaining officer under 30+**

£33,987