

30+ Application – Costings Breakdown

Rank: Insp Force: Leicestershire

Costs if Officer retires and is replaced by a recruit

A1 Recruit's/ Probationer's Pay	Basic Salary (in training & remainder)	£102,923
	National Insurance (p%)	£9,366
	Employer Pension Contrib.	£25,319
	Allowances (e.g. London)	£0
	Total	£137,608
A2 Pay of Sergeant promoted from Constable	Basic Salary	£147,376
	NI (p%)	£13,411
	Employer Pension Contrib.	£36,254
	Total	£197,041
A3 Pay of Inspector promoted from Sergeant	Basic Salary	£184,051
	NI (p%)	£23,559
	Employer Pension Contrib.	£45,277
	Total	£252,887
A4 Pay of Chief Inspector promoted from Inspector	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
A5 Pay of Superintendent promoted from Chief Inspector	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
A6 Pay of Chief Superintendent promoted from Superintendent	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
A7 Recruits Training Costs		£3,000
A8 Recruits Training Abstraction Costs (non-productive period of x weeks)		£9,494
A9 Pension of Retired Officer		£130,082
A10 TOTAL COST		£730,112

Cost if Officer is re-engaged on 30+ scheme

B1 Pay of Constable not promoted	Basic Salary	£144,885
	NI (p%)	£13,185
	Employer Pension Contrib.	£35,642
	Total	£193,712
B2 Pay of Sergeant not promoted	Basic Salary	£162,276
	NI (p%)	£19,324
	Employer Pension Contrib.	£39,920
	Total	£221,520
B3 Pay of Inspector not promoted	Basic Salary	£199,611
	NI (p%)	£25,550
	Employer Pension Contrib.	£49,104
	Total	£274,265
B4 Pay of Chief Inspector not promoted	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
B5 Pay of Superintendent not promoted	Basic Salary	£
	NI (p%)	£
	Employer Pension Contrib.	£
	Total	£
B6 Pay of Chief Superintendent not promoted	Basic Salary	£
	NI (p%)	£
	Total	£
B7 Unabated pension for 30+ officer		£16,000
B8 TOTAL		£705,497

Date:

C1 SAVING to the FORCE by retaining officer under 30+	£24,615
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