

GREATER MANCHESTER POLICE

30+ Retention scheme annual review pro forma

Personal details				
Name				
Rank		PIN		
Date commenced 30+				
30+ post				
Date of review				
Review checklist				
Review criteria	Comments	Issues		
Posting Is the officer still in the same posting as when 30+ agreed?		<input type="checkbox"/> YES <input type="checkbox"/> NO		
Sickness Does the officer's sickness record fall within Force target for the preceding 12 months?		<input type="checkbox"/> YES <input type="checkbox"/> NO		
Medical fitness Is the officer still able to carry out the role – annual FMO reviews are not automatically required where no problems have been identified?		<input type="checkbox"/> YES <input type="checkbox"/> NO		
Conduct Are there any outstanding serious discipline issues?		<input type="checkbox"/> YES <input type="checkbox"/> NO		
Performance Is the officer subject to unsatisfactory performance procedures?		<input type="checkbox"/> YES <input type="checkbox"/> NO		
Cost effectiveness Does it remain cost effective to maintain this postholder? (For example skills and or technology changes which may now make it more cost effective to engage a new recruit.)		<input type="checkbox"/> YES <input type="checkbox"/> NO		
Maximum retention period The initial contract of re-engagement is four years. Should an officer wish to continue for a further three years (making seven years in total) he or she must re-apply for the scheme.		<input type="checkbox"/> YES <input type="checkbox"/> NO		
Commitment Is the officer able to demonstrate clear commitment to remaining in service?		<input type="checkbox"/> YES <input type="checkbox"/> NO		
Review recommendation				
Responsible officer recommendation	12 month extension	Terminate (Regulation)	Signed	Date
Chief Inspector				
HR Manager				
Divisional Commander				

Please note: Where a recommendation is made to terminate the 30+ agreement, the HR Manager must be consulted to ascertain the termination is on the grounds of Regulation A19 of the Police Pension Regulations (Compulsory Retirement on the grounds of efficiency of the force) or under Regulation A20 (on the grounds of ill health). Alternatively, the agreement may be terminated under the Police (Conduct) regulations and the Police (efficiency) regulations provided the appropriate procedures have been followed.