

30+ Application – Costings Breakdown

Rank:

Force:

Costs if Officer retires and is replaced by a recruit

A1 Recruit's/ Probationer's Pay	Basic Salary (in training & remainder)	£24039
	National Insurance (p%)	12%
	Employer Pension Contrib.	24.6%
	Allowances (e.g. London)	N/a
	Total	£
A2 Pay of Sergeant promoted from Constable	Basic Salary	£33,810 / 34968
	NI (p%)	12%
	Employer Pension Contrib.	24.6%
	Total	£
A3 Pay of Inspector promoted from Sergeant	Basic Salary	£43,320
	NI (p%)	12%
	Employer Pension Contrib.	24.6%
	Total	£
A4 Pay of Chief Inspector promoted from Inspector	Basic Salary	£47,949 / 48,915
	NI (p%)	12%
	Employer Pension Contrib.	24.6%
	Total	£
A5 Pay of Superintendent promoted from Chief Inspector	Basic Salary	£57,681
	NI (p%)	12%
	Employer Pension Contrib.	24.6%
	Total	£
A6 Pay of Chief Superintendent promoted from Superintendent	Basic Salary	£68,880
	NI (p%)	12%
	Employer Pension Contrib.	24.6%
	Total	£
A7 Recruits Training Costs		£3,792
A8 Recruits Training Abstraction Costs (non-productive period of x weeks)		£3,360
A9 Pension of Retired Officer		£(see over)
A10 TOTAL COST		£

Cost if Officer is re-engaged on 30+ scheme

B1 Pay of Constable not promoted	Basic Salary	£34392
	NI (p%)	12%
	Employer Pension Contrib.	24.6%
	Total	£
B2 Pay of Sergeant not promoted	Basic Salary	£37,998 + £ 1122 (CRTP)
	NI (p%)	12%
	Employer Pension Contrib.	24.6%
	Total	£
B3 Pay of Inspector not promoted	Basic Salary	£46,989 + £ 1122 (CRTP)
	NI (p%)	12%
	Employer Pension Contrib.	24.6%
	Total	£
B4 Pay of Chief Inspector not promoted	Basic Salary	£49,923 + £ 1122 (CRTP)
	NI (p%)	12%
	Employer Pension Contrib.	24.6%
	Total	£
B5 Pay of Superintendent not promoted	Basic Salary	£67,203
	NI (p%)	12%
	Employer Pension Contrib.	24.6%
	Total	£
B6 Pay of Chief Superintendent not promoted	Basic Salary	£71,031
	NI (p%)	12%
	Total	£
B7 Unabated pension for 30+ officer (A) Housing Allowance (B) Rent Allowance		£262.03 (A) £429.75 (B)
B8 TOTAL (PC)		A £34654.03 B £34821.75

Date:

C1 SAVING to the FORCE by retaining officer under 30+	
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Rank	Commutation		Pension
PC Male	£84,419.00		£17,466.60
Female	£94,607.50		£17,466.00
Sgt Male	£94,540.00		£19,560.00
Female	£105,950.00		£19,560.00
Inspector Male	£116,268.25		£24,055.50
Female	£130,330.63		£24,055.50
C/Inspector Male	£123,358.75		£25,522.50
Female	£138,246.88		£25,522.50
Superintendent M	£162,407.25		£33,601.50
F	£182,008.13		£33,601.50
C/Superintendent M	£169,853.00		£35,142.00
F	£190,352.50		£35,142.00