

30+ RETENTION SCHEME – COMPREHENSIVE SCHEME REVIEW 2008

Question 8 – Process for application to the scheme

Eligible officers are E-Mailed six months prior to 30 years service date to see if they are interested in the scheme. If so, a copy of the policy document is forwarded for information.

If they confirm they wish to apply for the scheme they are sent the application form, together with medical and vetting forms to complete and return. The financial costings form is forwarded to Finance Department for completion.

On receipt of the completed application form, which should have been signed off by the Area Personnel Adviser and BCU Commander, this is passed to the Director of Personnel as soon as all the supporting documentation has been received. The application is then forwarded to the Deputy Chief Constable for her final decision.

Question 15 – Review of officers on the scheme

All officers on the scheme are required to have annual medical clearance.

Area Personnel Advisers are required to monitor the performance of officers on the scheme and any issues would be addressed during PDR assessment. All officers on the scheme have had a PDR assessment within the last 12 months.

Please note the annual review report supplied in the updated instructions for the scheme is considered inadequate by management and we are currently looking to expand this further but nothing has yet been agreed.