



Cuckoo Hall Academies Trust
c/o Cuckoo Hall Academy
Cuckoo Hall Lane
Edmonton
London
N9 8DR

Email: information.access@chat-edu.org.uk
Tel: 020 8804 4126

Our ref: RI19200038

9th April 2020
By email

Mr Abdul Hai
request-656965-fb7c96a4@whatdotheyknow.com

Dear Mr Hai

Further to our acknowledgement of 31st March we are now able to respond to your request for information.

It should be noted however that, as per the Freedom of Information Act 2000, we do not have to respond to questions where it would mean creating new information or giving an opinion or judgment that is not already recorded.

We will respond to your questions below. You asked: -

With some staff likely to be furloughed due to coronavirus.

What will happen to staff salaries and benefits? Are they likely to get their full pay or will they get the new grant which the Chancellor has set out?

Have you done an estimate of how many staff this is likely to impact?

If you do offer more generous pay than the Chancellor has announced how often will this be reviewed?

With regard to the above questions, we are only aware of a grant from the Chancellor of the Exchequer for private companies or for those who are self-employed and we are following the government guidance for public organisations. Our staff are employed and where possible are able to either work remotely to support our children and families or redeployed to support the children of keyworkers through these difficult and challenging times. They are therefore paid in line with the terms of their contracts.

If they are not sick but are otherwise unable to carry out duties remotely or be redeployed due to the pandemic, the Trust has the option to furlough staff. This option has not been used with any staff nor are we required to calculate an estimate.

What is your recruitment policy in regards to this? As some staff maybe hired but will not be able to perform their job due to the pandemic.

We do not hold this information. There is no recruitment policy specific to the pandemic, nor are we required to have one. Government advice, to which we defer, and the effects of a world-wide pandemic changes on a daily basis.

I trust our response is useful. If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. The internal review will look at the handling of your request for information under the Freedom of Information Act 2000.

Internal review requests should be submitted within two months of the date of receipt of this response and should be addressed to FOI Reviews c/o Dr. Donald Graham, Chair of Trust Board, Cuckoo Hall Academies Trust, Cuckoo Hall Lane, Edmonton, London N9 8DR.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF. Telephone 0303 123 1113 www.ico.org.uk

Yours sincerely



Neil Murphy

Governance and Data Protection Manager | Cuckoo Hall Academies Trust

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