



Your Ref: **C167375**

Our Ref: **E584311**

Being dealt with by: Karen Fennell-Jenkins

Ext: 3274

Date: 5 May 2021

**Private and confidential**

Mr Robert John Park

E-mail to: [request-744580-36c9b63f@whatdotheyknow.com](mailto:request-744580-36c9b63f@whatdotheyknow.com)

---

Dear Mr Park

Thank you for your email of 6 April 2021 requesting information, as set out below, under the Freedom of Information Act 2000.

The questions as set out in your request for information were as follows:

1. The number of employees each month from February 2020 to March 2021 and their departments;
2. The total staff each month on "furlough" under the Coronavirus Job Retention Scheme placed on furlough;
3. The departments these employees were within;
4. The amount claimed and paid by the "furlough" scheme by HMRC;
5. The number of redundancy payments made from Feb 2020 to March 2021 and the total figure of payments; and
6. The organisation chart of staff.

Having considered your request under the Freedom of Information Act 2000, I can confirm that Belfast City Council holds the information you have requested and has decided that it can be disclosed into the public domain. Accordingly, the information which can be disclosed is provided below. Please note that if any of this information is to be published it should be attributed to being Belfast City Council's response to a FOI request.

1. The number of employees each month from February 2020 to March 2021 and their departments is enclosed at appendix one. Figures as detailed within departments takes account of organisational restructuring during this period.

**Belfast City Council**, Human Resources Section, City and Organisational Strategy Department,  
C/O Cecil Ward Building, 4-10 Linenhall Street, Belfast BT2 8BP  
Tel: 028 9032 0202 Textphone: 028 9027 0405 Jobline: 028 9027 0640  
Email: [jobs@belfastcity.gov.uk](mailto:jobs@belfastcity.gov.uk)

2. The total staff each month on “furlough” under the Coronavirus Job Retention Scheme placed on furlough; and
3. The departments these employees were within is detailed in the table below:

Period Start	Period End	Total number of staff furloughed	City & Neighbourhood Services Dept.	Place & Economy Dept.	Legal & Civic Services Dept.
01/03/2020	31/03/2020	62	45	11	6
01/04/2020	30/04/2020	62	45	11	6
01/05/2020	31/05/2020	60	50	4	6
01/06/2020	30/06/2020	245	175	57	13
01/07/2020	31/07/2020	181	161	7	13
01/08/2020	31/08/2020	166	158	6	2
01/09/2020	30/09/2020	140	128	4	8
01/10/2020	31/10/2020	145	127	3	15
01/11/2020	30/11/2020	128	114	0	14
01/12/2020	31/12/2020	147	134	0	13
01/01/2021	31/01/2021	172	144	13	15
01/02/2021	28/02/2021	178	152	11	15
01/03/2021	31/03/2021	181	154	12	15

4. The amount claimed and paid by the “furlough” scheme [*Coronavirus Job Retention Scheme*] by HMRC up to the end of March 2021 is £1,568,143.09.
5. There has been a total of 31 employees who have received redundancy payments from February 2020 to March 2021 as part of a voluntary redundancy exercise. The total figure of redundancy payments for this period was £1,133,138.40.
6. The functional diagram for Belfast City Council is enclosed in appendix two. This illustrates the functions within each department including headcount.

I trust this answers your query. If you are dissatisfied with how the Council handled your request for information, you have the right to request that the Council formally review this decision. If you wish to do so, please write to the Records Manager, Information Governance Unit, Legal and Civic Services, Belfast City Council, City Hall, Belfast, BT1 5GS.

Should you remain dissatisfied following the Council’s internal review, you can seek an independent review from the Information Commissioner. Requests for an independent review should be made in writing to: The Information Commissioner, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. However, I would advise you that the Information Commissioner has indicated that a review will not be undertaken unless the Council has first had an opportunity to re-consider its decision.

Yours sincerely



**Karen Fennell-Jenkins**  
Principal HR Advisor (Employee Relations)

## Appendix 1

Chief Executives				Place & Economy Department			
Department Name				Department Name			
Month	Number of employees	Number of casual workers	Total number of staff	Month	Number of employees	Number of casual workers	Total number of staff
Feb-20	202	0	202	Feb-20	146	0	146
Mar-20	203	0	203	Mar-20	148	0	148
Apr-20	27	0	27	Apr-20	258	0	258
May-20	27	0	27	May-20	257	0	257
Jun-20	26	0	26	Jun-20	257	0	257
Jul-20	26	0	26	Jul-20	253	0	253
Aug-20	26	0	26	Aug-20	250	0	250
Sep-20	26	0	26	Sep-20	249	0	249
Oct-20	26	0	26	Oct-20	251	0	251
Nov-20	26	0	26	Nov-20	252	0	252
Dec-20	25	0	25	Dec-20	252	0	252
Jan-21	25	0	25	Jan-21	251	0	251
Feb-21	25	0	25	Feb-21	250	0	250
City & Neighbourhood Services				Physical Programmes			
Department Name				Department Name			
Month	Number of employees	Number of casual workers	Total number of staff	Month	Number of employees	Number of casual workers	Total number of staff
Feb-20	1300	158	1458	Feb-20	284	16	300
Mar-20	1298	157	1455	Mar-20	283	16	299
Apr-20	1300	157	1457	Apr-20	171	0	171
May-20	1295	157	1452	May-20	171	0	171
Jun-20	1303	157	1460	Jun-20	171	0	171
Jul-20	1295	157	1452	Jul-20	171	0	171
Aug-20	1291	157	1448	Aug-20	170	0	170
Sep-20	1284	156	1440	Sep-20	171	0	171
Oct-20	1286	156	1442	Oct-20	171	0	171
Nov-20	1291	156	1447	Nov-20	169	0	169
Dec-20	1287	156	1443	Dec-20	168	0	168
Jan-21	1285	156	1441	Jan-21	167	0	167
Feb-21	1282	156	1438	Feb-21	167	0	167

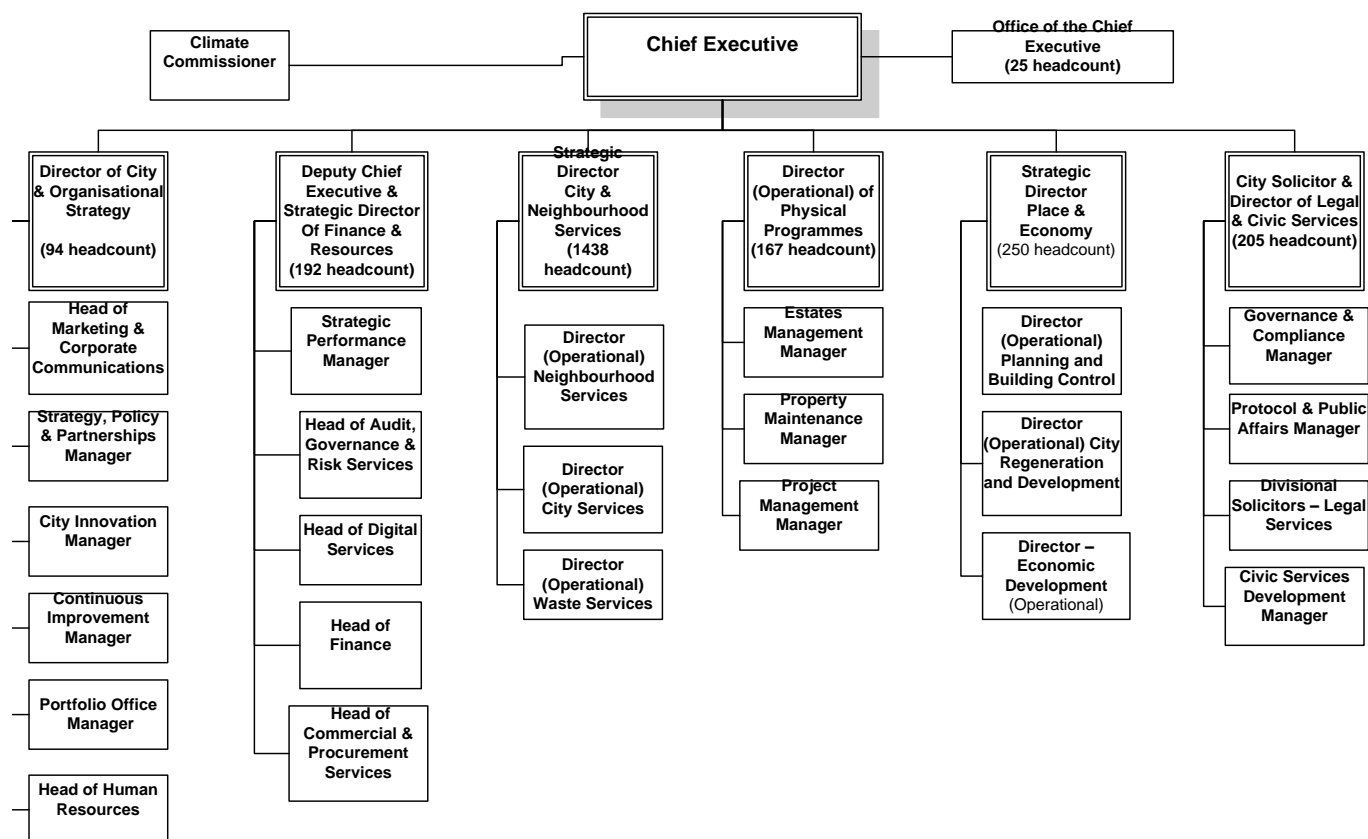
Department Name	City & Organisational Strategy Dept		
Month	Number of employees	Number of casual workers	Total number of staff
Feb-20	25	0	25
Mar-20	26	0	26
Apr-20	100	0	100
May-20	99	0	99
Jun-20	99	0	99
Jul-20	99	0	99
Aug-20	96	0	96
Sep-20	96	0	96
Oct-20	95	0	95
Nov-20	95	0	95
Dec-20	95	0	95
Jan-21	95	0	95
Feb-21	94	0	94

Department Name	Development Dept		
Month	Number of employees	Number of casual workers	Total number of staff
Feb-20	99	0	99
Mar-20	97	0	97
Apr-20	0	0	0
May-20	0	0	0
Jun-20	0	0	0
Jul-20	0	0	0
Aug-20	0	0	0
Sep-20	0	0	0
Oct-20	0	0	0
Nov-20	0	0	0
Dec-20	0	0	0
Jan-21	0	0	0
Feb-21	0	0	0

Department Name	Legal & Civic Services Department		
Month	Number of employees	Number of casual workers	Total number of staff
Feb-20	0	0	0
Mar-20	0	0	0
Apr-20	194	16	210
May-20	194	16	210
Jun-20	194	16	210
Jul-20	193	16	209
Aug-20	195	16	211
Sep-20	195	16	211
Oct-20	194	16	210
Nov-20	193	16	209
Dec-20	195	16	211
Jan-21	190	17	207
Feb-21	188	17	205

Department Name	Finance & Resources Department		
Month	Number of employees	Number of casual workers	Total number of staff
Feb-20	186	0	186
Mar-20	186	0	186
Apr-20	183	0	183
May-20	183	0	183
Jun-20	183	0	183
Jul-20	181	0	181
Aug-20	181	0	181
Sep-20	182	0	182
Oct-20	183	0	183
Nov-20	184	0	184
Dec-20	183	0	183
Jan-21	189	0	189
Feb-21	192	0	192

## Belfast City Council Organisational Structure - for illustrative purposes only



Please Note: Functional structure subject to change as organisational design is implemented