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Our ref: FOI/1819/SG6791

12th June 2018

Email: request-485587-d2172383@whatdotheyknow.com

Dear Helen Warner,

Request under Freedom of Information Act 2000 – Ref: FOI/1819/SG6791

Thank you for your request for information under the Freedom of Information Act 2000, which we received on 16th May 2018 regarding Griffin Ward. Please find below our response to your request:

REQUEST: Please provide me with the following information;

1. Does the funding for staff undertaking nurse associate training at Griffin ward, Herschel Prins come from the ward budget. If not, where does the funding come from?

OUR RESPONSE: Currently there are not any Nursing Associate posts on Griffin Ward and as yet it has not been agreed how these posts will be funded going forward.

2. How many bank shifts undertaken on Griffin ward in the past 12 months have had a financial incentive attached.

OUR RESPONSE: Since 3rd November 2017 when the female PICU was opened there have been 827 bank shifts on Griffin Ward. Of those, 57 had a financial incentive applied for urgent shift fill. In addition, between 18th December 2017 and 14th January 2018 the Trust ran a bonus scheme for bank workers staff which meant bank workers who worked above their normal average number of shifts were entitled to an additional bonus. Staff working on Griffin Ward would have been included in this. This was a Trust-wide scheme and not limited to Griffin Ward.

3. What percentage of substantive nursing staff working at the bradgate unit and Herschel Prins centre have had nil sick leave in the past 12 months.

OUR RESPONSE:

Assignments without absence	15.20%
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4. Has there been a formal plan of action by the Trust to remove band 3 posts across the inpatient settings. If there is a plan please provide me with details including consultation and assessment actions prior to the decision being made.

OUR RESPONSE: There has not been and currently there is no plan in place to remove Band 3 posts across inpatient settings.

Please note, the function of Griffin Ward has changed over the last few years. It was opened as a female Psychiatric Intensive Care Unit (PICU) in November 2017. Prior to this it was used as a Place of Safety Assessment Unit whilst undergoing refurbishment works. Until December 2016 the ward was used as a male low secure unit.

I trust this response is helpful to you. However, if you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Requests for an internal review should be submitted within two months of the date of receipt of the response to your original request and should be addressed to:

*Mrs. Sam Kirkland, Head of Data Privacy/Data Protection Officer, Suite P1,
Bridge Park Plaza, Thurmaston, Leicester LE4 8BL*

If you remain dissatisfied with the handling of your request, you have a right of appeal to the Information Commissioner at:

*The Information Commissioner's Office, Wycliffe House,
Water Lane, Wilmslow, Cheshire SK9 5AF.*

Phone: 0303 123 1113. Website: www.ico.gov.uk .

There is no charge for making an appeal.

If you require any further assistance, please do not hesitate to contact me. Please remember to quote the reference number above in any communications.

Yours sincerely



Hannah Plowright
Information Requests Officer

Chair: Cathy Ellis Chief Executive: Dr Peter Miller

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