



Scottish Teachers for Permanence
request-1182539-068bb573@whatdotheyknow.com

Our Reference: 202400434712

4 October 2024

Dear Scottish Teachers for Permanence,

REQUEST UNDER THE FREEDOM OF INFORMATION (SCOTLAND) ACT 2002 (FOISA)

I am writing regarding your request dated 02/10/2024 for information about:

"1. Teacher Retention and Turnover Data:

Data on teacher retention rates and turnover (attrition rates) in Scotland from 1st January 2018 to the present, broken down by:

- Permanent teachers
- Fixed-term teachers
- Supply teachers

2. Reasons for Leaving the Profession:

Any available reports or analysis that identify the reasons for teachers leaving the profession or having difficulty securing permanent employment, particularly in relation to:

- The availability of permanent positions
- Working conditions
- Pay or financial incentives
- The availability of supply work

If possible, please provide this data for each academic year from 2018 to the present."

A request is not valid if it does not, in accordance with section 8(1)(b) of the Freedom of Information (Scotland) Act 2002 (FOISA), state the name of the applicant. As your request does not state your name, we do not consider it to be a valid request. Accordingly, we are not obliged to respond to it.

It is therefore necessary for us to ask you to confirm your full name. In doing so, can you please resubmit your request by both providing your full name and the details of your request within the body of one email.

Scottish Ministers, special advisers and the Permanent Secretary are covered by the terms of the Lobbying (Scotland) Act 2016. See www.lobbying.scot



This is ultimately to make sure your right of appeal to the Scottish Information Commissioner is protected, should you be dissatisfied with the response to your request. Please provide your name (a surname and title, eg Mr or Ms, is sufficient). We will be able to consider your request and respond in accordance with FOISA.

If you need any further advice and assistance to submit a valid request, please contact me.

You may also find it helpful to look at the answer to the question "Do I have to provide my real name and my full address when I ask for information?" on the Scottish Information Commissioner's website at: [Informationrequeststhennameoftherequesterorapplicant.pdf \(itspublicknowledge.info\)](https://www.itspublicknowledge.info/Informationrequeststhennameoftherequesterorapplicant.pdf)

Your right to request a review

If you are unhappy with this response to your FOI request, you may ask us to carry out an internal review of the response, by writing to:

Andrew Bruce, Director of Communications & Ministerial Support, Scottish Government St Andrews House Regent Road, Edinburgh EH1 3DG Email at FOI@gov.scot.

Your review request should explain why you are dissatisfied with this response, and should be made within 40 working days from the date when you received this letter. We will complete the review in accordance with FOISA as soon as possible, and not later than 20 working days from the day following the date we receive your review request.

If you are not satisfied with the result of the review, you then have the right to appeal to the Scottish Information Commissioner. More detailed information on your appeal rights is available on the Commissioner's website at:
<http://www.itspublicknowledge.info/YourRights/Unhappywiththeresponse/AppealingtoCommissioner.aspx>.

Yours sincerely

Dominic Hanretty
IPED : Freedom of Information Unit

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St Andrew's House, Regent Road, Edinburgh EH1
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