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Ms Georgia Whitaker.

Correspondence via e-mail to: request-432281-f3ee6362@whatdotheyknow.com

6th October 2017

Dear Ms Whitaker,

Freedom of Information Act Request 2017/217

Thank you for your email dated 15th September 2017 requesting information about City, University of London, made in accordance with the Freedom of Information Act 2000. For ease of reference, your questions are reproduced in bold below followed by our response.

Please could you send the following information as outlined in the Freedom of Information Act for the year ending 1st April July 2017, or for the financial year in which 1st April 2017 falls. If information for that period is not yet available, please use the most recent information you have. Please specify what period this information refers to at the beginning of your answer.

Data are for the 2016/17 University Financial year (1st August 2016 – 31st July 2017).

1. i) The number of individuals employed by the university who receive total remuneration* of £140,000 pa or more.

This figure is not available for 2016/17 as the University's Remuneration Committee has yet to recommend the total remuneration of senior staff for the year 2016/17. This figure will be available when the University's Financial Statement is published (following approval at the Council meeting in November 2017) at www.city.ac.uk/about/city-information/finance/financial-statements where similar information for previous financial years is available.

ii) The number of these individuals who are women.

See above.

2. The total remuneration* of the highest paid employee.

See above.

3. i) The number of individuals directly employed by the university who are paid less than the Living Wage of £8.45 per hour [or £9.75 per hour within Greater London].

Zero.

ii) The number of these individuals (paid less than Living Wage) who are women.

Not applicable.

iii) If available, the number of individuals employed by outside contractors to provide services at your university who are paid less than the Living Wage of £8.45 per hour [or £9.75 per hour within Greater London].

City does not have information on the number of individuals employed by contractors who provide services on its premises. It is a contractual requirement that contractors who supply staff to provide services at City must pay the staff the London Living Wage as a minimum.

iv) Whether your university has a policy to require on-site staff working for external contractors to be paid Living Wage rates as a minimum.

It is a contractual requirement that contractors who supply staff to provide services at City must pay the staff the London Living Wage as a minimum.

4. i) The number of employees paid at exactly the National Minimum Wage, including those employed by outside contractors to work at your university.

Zero.

ii) The number of these individuals (paid at exactly National Minimum Wage) who are women.

Not applicable.

5. i) The number of apprentices employed by your university.

Three – employed via an agency.

ii) The lowest remuneration* received by apprentices employed by your university.

£10.72 per hour.

6. The ratio between the total remuneration* of the highest-paid employee and the total remuneration* of the lowest-paid employee.

This cannot be determined until the information referred to in 1 above is available.

7. The ratio between the total remuneration* of the highest-paid employee and the total remuneration* of the median-paid employee.

This cannot be determined until the information referred to in 1 above is available.

If you are dissatisfied with the way your request for information has been managed, please contact the Director of Information Technology at:

By Post Director of Information Technology
City, University of London

By Telephone Northampton Square
 London EC1V 0HB
By Email 0207 040 4000
 foi@city.ac.uk

Please do so in writing, describe the original request, explain your grounds for dissatisfaction and include an address for correspondence.

If after contacting City, University of London you are still dissatisfied with the outcome, you have a right of appeal to the Information Commissioner:

By Post Information Commissioner's Office
 Wycliffe House
 Water Lane
 Wilmslow
 Cheshire
 SK9 5AF

By Telephone 01625 545700
Website www.ico.org.uk/

Yours sincerely,

Saidu Sesay
Information Compliance Officer