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FAO: Georgia Whitaker Hughes
REQUEST-416754-77B9FC3A@WHATDOTHEYKNOW.COM

16 August 2017

Dear Georgia Whitaker Hughes,

FREEDOM OF INFORMATION REQUEST REFERENCE NO: FOI-139-2017

I write in connection with your request for clarification on the information received in response to your Freedom of Information request of 7 July 2017 and you have requested the following clarification:

The first, exactly what national apprenticeship wage are you referring to? This is obviously subject to the apprentice's age, therefore an exact figure would be appreciated.

Furthermore could you, as other universities have direct me to the exact page on your financial records where I can find the information for the following questions:

- 1. The number of individuals employed by the university who receive total remuneration* of £140,000 pa or more.**
- 2. The total remuneration* of the highest paid employee.**

The national apprenticeship wage currently stands as £3.50 p/h for apprentices under the age of 19 or an apprentice of 19 or over in their first year of an apprenticeship.

The University would like to bring your attention to its response to questions 1 and 2 of your original requests, which refers to **page 38** of the Report and Financial Statements for the year ended 31 July 2016 and provides a direct link to the said document (<https://www.wlv.ac.uk/media/departments/finance/Financial-Statements-for-the-year-ended-31-July-2016.pdf>).

In an attempt to assist you further we have below provided a screenshot of the relevant page below:

Notes to the Accounts
for the year ended 31 July 2016

7	Staff costs	Year Ended 31 July 2016		Year Ended 31 July 2015	
		Consolidated	University	Consolidated	University
	Staff Costs :	£'000	£'000	£'000	£'000
	Salaries	78,604	76,919	75,863	73,634
	Social security costs	6,672	6,553	6,105	5,988
	Holiday Accrual	299	299	176	176
	Movement on USS provision	110	110	146	146
	Other pension costs	12,939	12,717	11,574	11,345
	Total	98,624	96,598	93,864	91,289
	Emoluments of the Vice-Chancellor:	£'000	£'000	£'000	£'000
	Salary	266	266	250	250
	Benefits	6	6	18	18
	Pension contributions to USS	2	2	0	0
		274	274	268	268
	Remuneration of other higher paid staff, excluding employer's pension				
		No.	No.	No.	No.
	£100,000 to £109,999	1	1	2	2
	£110,000 to £119,999	0	0	0	0
	£120,000 to £129,999	4	4	3	3
	£130,000 to £139,999	0	0	0	0
	£140,000 to £149,999	0	-	0	-
		5	5	5	5
	Average staff numbers by major category				
		No.	No.	No.	No.
	Academic	834	834	789	789
	Research	0	0	0	0
	Management & specialist	0	0	0	0
	Technical	1,028	1,028	1,067	1,067
	Other	290	290	304	304
		2,152	2,152	2,160	2,160

We hope the information provided in this email answers your query. However, if you are dissatisfied with our response please contact us with the details of your dispute either in response to this email or via the University of Wolverhampton website at the following address: http://www.wlv.ac.uk/PDF/foi_compl_proc.pdf and we will review our response.

If you are still unhappy with the outcome of the review, you can appeal directly to the Information Commissioner at the following address: <http://www.ico.gov.uk>

Should you have any further enquiries concerning this matter, please do not hesitate to us.

Yours sincerely

Ieva Zulyte
Data Protection and Freedom of Information Officer