

Our Ref: FOI 17/131

27th July 2017

Georgia Hughes
Request-416499-02989225@whatdotheyknow.com

Dear Ms Hughes,

Re: Freedom of Information Act 2000 (FOIA)

Thank you for your Freedom of Information request received on 6th July 2017.

You requested the following information:

1. i) The number of individuals employed by the university who receive total remuneration of £140,000 pa or more.

This information is provided in the financial statements published by the University on the website.

<https://www.ljmu.ac.uk/about-us/public-information/financial-information/financial-statements>

ii) The number of these individuals who are women.

1

2. The total remuneration of the highest paid employee.

This information is provided in the financial statements published by the University on the website.

<https://www.ljmu.ac.uk/about-us/public-information/financial-information/financial-statements>

3. i) The number of individuals directly employed by the university who are paid less than the Living Wage of £8.45 per hour [or £9.75 per hour within Greater London].

Five members of staff are paid less than the living wage, all five of these individuals are apprentices who are paid in accordance with the nationally agreed training programme.

ii) The number of these individuals (paid less than Living Wage) who are women.

0

iii) If available, the number of individuals employed by outside contractors to provide services at your university who are paid less than the Living Wage of £8.45 per hour [or £9.75 per hour within Greater London].

This information is not available.

iv) Whether your university has a policy to require on-site staff working for external contractors to be paid Living Wage rates as a minimum.

No.

4. i) The number of employees paid at exactly the National Minimum Wage, including those employed by outside contractors to work at your university.

0

ii) The number of these individuals (paid at exactly National Minimum Wage) who are women.

Not applicable.

5. i) The number of apprentices employed by your university.

5

ii) The lowest remuneration received by apprentices employed by your university.

£14,767

6. The ratio between the total remuneration of the highest-paid employee and the total remuneration of the lowest-paid employee.

17.11 : 1

7. The ratio between the total remuneration of the highest-paid employee and the total remuneration* of the median-paid employee.

7.1 : 1

Questions 1, 2, 6 and 7 are based on information from the last financial year. Questions 3, 4 and 5 are based on the latest information available.

The University considers it has fully complied with your request, but if you wish to seek an internal review, you should do so in writing to Professor Robin Leatherbarrow, Pro-Vice-Chancellor (Scholarship, Research and Knowledge Transfer), Liverpool John Moores University, Egerton Court, 2 Rodney Street, Liverpool, L1 2UA or by email at R.J.L Leatherbarrow@l jmu.ac.uk A full copy of the University's Freedom of Information Appeals Procedure is attached.

Once having appealed, if you are still not satisfied with our response, you have the right to apply to the Information Commissioner for a decision whether, in any specified respect, your request for information has not been dealt with in accordance with the requirements of Part I of the Freedom of Information Act 2000. The Information Commissioner's address is: Wycliffe

House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Details on how to complain can be found on the Information Commissioner's website: www.ico.org.uk

If you require any further assistance please do not hesitate to contact me.

Yours sincerely

Carol Swaisland
Executive Assistant (Governance & Records Management)

Att.