



Dear Joanna Morris,

Gloucestershire Constabulary Freedom of Information request 2019.0946

On the 3rd September 2019 you sent an email constituting a request under the Freedom of Information Act asking the following:

1.

- a. The total number of compensation claims made by employees against the force, broken down to differentiate between officers and staff and by each year between 2015 and 2019
- b. The total sum paid out in compensation arising from such claims, broken down for each year

2. In each case, I'd like to know the following:

- Rank of officer or role of staff member
- Gender
- Age
- Year of incident
- Incident date
- Date claim was settled
- Injuries caused/nature of claim
- Description of incident claim related to
 - Amount paid
 - Status of claim, i.e. whether it is still on-going, being disputed or otherwise
 - Cost in legal fees to the force

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

2015	
Total	8
Staff	4
Officers	4
2016	
Total	0
2017	
Total	4
Staff	1
Officers	3
2018	
Total	1
Staff	1
Officers	0
2019 (to date)	
Total	0

All of the above are in relation to Personal Injury. Please note that open cases have not been included in the above table.

Section 17 of the Freedom of Information Act 2000 requires Gloucestershire Constabulary, when refusing to provide information (because the information is exempt) to provide you the applicant with a notice which: (a) states the fact, (b) specifies the exemption in question and (c) states (if not otherwise apparent) why the exemption applies.

With regards to the disclosure of any further information, the following exemption applies:

Section 40(2) Personal Information

Section 40(2) applies to third party personal data. This would not be released under the Freedom of Information Act unless there is a strong public interest. The disclosure of any information which could lead to the identification of an individual would breach the Data Protection Principles contained with the Data Protection Act 2018, namely the first principle which states that personal data shall be processed lawfully, fairly and in a transparent manner in relation to individuals

This exemption is absolute and class based therefore I am not required to apply either the public interest test or harm test in disclosure.

In accordance with the Act, this letter represents a Refusal Notice for this part of your request.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

Yours sincerely,

Miss N Cramb
Disclosure Officer
Gloucestershire Constabulary