Buckinghamshire Council high level operational structure – June 2020

Corporate management team





Sarah Ashmead



Interim Corporate
Director Resources

Sarah Murphy-Brookman



Corporate Director
Communities

Richard Barker



Corporate Director
Planning, Growth
& Sustainability

Ian Thompson



Corporate Director
Adults and Health
(DASS)

Gill Quinton



Children's Services (DCS)

Corporate Director

Tolis Vouyioukas



Corporate management team

Chief Executive Officer

Deputy Chief Executive

Policy & Communications

Localities & Strategic Partnerships

Legal & Democratic

Service Improvement

Corporate Director Resources

Corporate Finance

Service Finance

Human Resources/ Organisational Development

ICT

Business Operations

Corporate Director Communities

Neighbourhood Services

Highways & Technical Services

Transport Services

Culture, Sport & Leisure

Corporate Director Planning, Growth & Sustainability

Planning & Environment

Property & Assets

Economic Growth

& Regeneration

Strategic Transport & Infrastructure

Housing & Regulatory Services

Corporate Director Adults and Health (DASS)

Adult Social Care

Public Health, Early Help & Prevention

Quality Standards & Performance

Integrated Commissioning

Corporate Director Children's Services (DCS)

Children's Social
Care

Education

Quality & Improvement

Deputy Chief Executive management team

Deputy Chief Executive

Sarah Ashmead



Service Director
Policy &
Communications

Roger Goodes



Service Director
Localities & Strategic
Partnerships

Claire Hawkes



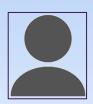
Service Director Service Improvement

Jo Baschnonga



Service Director
Legal & Democratic
Services

Nick Graham



Deputy Chief Executive high level service areas

Deputy Chief Executive

Service Director Policy & Communications

- Policy
- Communication
- Consultation & Engagement
- Corporate Events
- Council Plan & Service Planning
- Information
 Governance
 (FOIs/SARs),
 compliments &
 complaints,
 record
 management
- Equalities
- Ceremonial (inc. Lord Lieutenancy)

Service Director Localities & Strategic Partnerships

- Community Boards
- Town & Parish Council Liaison
- Devolution
- Community Asset Transfer
- Strategic Partnerships
- Community & Voluntary Sector Strategy & Engagement
- Community Grants & Lottery
- Community Safety

Service Director Service Improvement

- Corporate
 Programme
 Management
 Office
- Post LGR Transformation Programme
- Business Analysts
- Digital Transformation
- Business
 Intelligence &
 Insight
- Performance Management

Service Director Legal/Democratic Services

- Legal Services
- Democratic
 Services
- Overview & Scrutiny
- Elections
- Support to the Chairman
- RIPA
- Land Charges*
- Electoral Registration

*Land Charges & Definitive Map will remain in Planning & Environment

Resources management team

Interim Corporate Director Resources

Sarah Murphy-Brookman



Joint Strategic
Director –
Information Assets
and Digital
Development

Balvinder Heran



Service Director
Corporate Finance
(S.151)

Richard Ambrose



Service Director Service Finance

David Skinner



Interim Service
Director
HR & OD

John Mcmillan



Service Director
Business
Operations

Lloyd Jeffries



Service Director ICT

Tony Ellis



Resources high level service areas

Corporate Director
Resources

Service Director Corporate Finance (S.151)

- Treasury Management
- Insurance
- Investment Strategy
- Risk Management
- Pensions
- Capital Programme
- Internal Audit
- Financial Strategy
- Procurement
- (Chief Internal Auditor to have an independent reporting line to CD Resources)

Service Director Service Finance

- Direct Payments
- Revenues & Benefits
- Service FDs
- DebtManagement
- Finance Support
 Services
- Council Tax
- Exchequer
- NNDR
- Finance System

Service Director HR & OD

- HR/OD
- Payroll
- HR Operations
- · Pay & Reward
- Pensions
 Employer
 responsibilities
- HR systems
- HR Records mgt
- Learning & Development
- Resourcing
- Employee Relations
- Health & Wellbeing
- Third Party services

Joint Strategic
Director –
Information Assets
and Digital
Development

Service Director ICT

- ICT Strategy
- ICT Service

 Desk
- Systems Admin
- Solutions
 Architects
- IT Operations
- IT Apps

Service Director Business Operations

- Corporate Health& Safety
- Buildings & Staff Health & Safety
- Local Resilience
 Forum/ Emergency
 Planning/Business
 Continuity
- Corporate Business Support
- Customer Access Points
- Customer service
- Website

Communities management team



Richard Barker



Service Director Neighbourhood Services

Martin Dickman



Service Director
Highways & Technical
Services

Rob Smith



Service Director Transport Services

Sara Turnbull



Service Director
Culture, Sport & Leisure

Sophie Payne



Communities high level service structure

Corporate Director
Communities

Service Director Neighbourhood Services

- Street Cleansing
- Waste & Recycling
- Grounds Maintenance
- Cemeteries & crematoria
- Energy from Waste
- Abandoned Vehicles
- Dog Control
- Waste Strategy
- Fly tipping
- Tree Management
- Markets
- Licensing & Taxi
 Licensing
- CCTV
- Gypsy & Traveller site licensing
- Enforcement

Service Director Highways & Technical Services

- Transport for Bucks Interface
- Winter Maintenance
- Local Traffic
 Management
- Street Lighting
- Street Scene
- Strategic flood management
- · Rights of Way
- Parking Operations & Strategy
- Network Management Duty

Service Director Transport Services

- Bus Subsidies
- Home to School Transport
- Community Transport
- Integrated Transport
- Business
 Improvement &
 Commercial
 Development

Service Director Culture, Sport & Leisure

- Leisure Centres
- Libraries
- Archives
- Arts Development
- Management of Country Parks, Parks & Play Areas
- Heritage
- Museums

Planning, Growth & Sustainability management team

Corporate Director Planning, Growth & Sustainability

Ian Thompson



Programme Director England's Economic Heartland Strategic Alliance Martin Tugwell



Chief Executive Officer
Buckinghamshire
Thames Valley Local
Enterprise Partnership
Richard Harrington



Service Director
Strategic Transport
& Infrastructure

Joan Hancox



Service Director Planning & Environment

Steve Bambrick



Service Director Property & Assets

John Reed



Service Director Economic Growth & Regeneration

Lisa Michelson



Service Director Housing & Regulatory Services

Nigel Dicker



Planning, Growth & Sustainability high level service areas

Corporate Director Planning, Growth & Sustainability

Programme Director England's Economic Heartland Strategic Alliance

Chief Executive Officer
Buckinghamshire Thames
Valley Local Enterprise
Partnership

Service Director Strategic Transport & Infrastructure

- HS2
- East-West Rail
- England's Economic Heartland
- Expressway
- Airports
- Infrastructure Projects
- Housing Infrastructure Fund (HIF)
- Major Highways Projects
- Transport Strategy

Service Director Planning & Environment

- Development Management
- Building Control
- Enforcement
- Highways DM
- Heritage, Design Landscapes
- Archaeology
- Ecology
- Natural Environment Partnership
- Energy & Resources
- Environmental Policy/Climate Change
- Strategic & Local Planning
- CIL/106
- Housing Strategy

Service Director Property & Assets

- Capital projects
- Strategic Asset
 Management
- Property
 Investments
- Special Purpose Vehicles/Joint Ventures
- Planned
 Preventative &
 Reactive
 Maintenance
- Corporate Landlord
- Agricultural Estate
- Repairs & Renewals

Service Director Economic Growth & Regeneration

- Local Enterprise Partnership
- Bucks Business
 First
- One Public Estate
- National Infrastructure Commission
- Towns & Villages
 Regeneration
- Aylesbury Garden Town
- Town Centre Management
- Skills & Employability
- Tourism

Service Director Housing & Regulatory Services

- Regulatory Services
- Trading Standards
- Registrars and Celebratory Services
- Coroners
- Environmental Health
- Homelessness
- Housing Partnerships
- Private sector housing
- HMOs
- Housing
 Options/Advice
- Disabled Facilities Grant

Adults and Health management team

Corporate Director
Adults and Health (DASS)

Gill Quinton



Service Director
Adult Social Care

Suzanne Westhead



Service Director
Public Health,
Early Help &
Prevention

Jane O'Grady



Service Director
Quality Standards
& Performance

Jenny McAteer



Service Director Integrated Commissioning

Tracey Ironmonger



Adults and Health high level service areas

Corporate Director
Adults and Health
(DASS)

Service Director Adult Social Care

- Safeguarding
 Older People
- Mental Health
- Physical Disability
- Learning Disability
- Intake Team

Service Director Public Health, Early Help & Prevention

- Public Health
- Prevent
- Anti Social Behaviour
- Community Links
 Officers
- Community
 Wellbeing
- Volunteering

Service Director Quality Standards & Performance

- Quality
 Assurance
 Framework
- BusinessImprovement
- Workforce planning & development

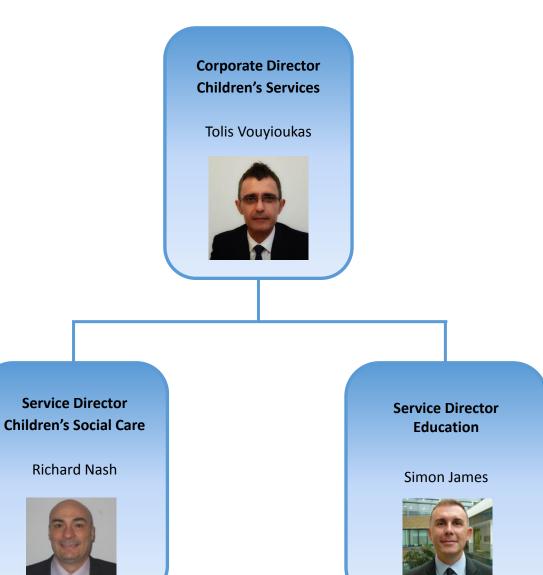
Service Director Integrated Commissioning

- Integrated Health Commissioning
- Whole System Transformation
- Children's & Adults Social Care Commissioning

Children's Services management team

Service Director

Richard Nash



Children's Services high level service areas

Corporate Director Children's Services Service Director Service Director Children's Social Care Education Multi Agency Early Help Safeguarding Hub Early Years Help & Protection SEND Children with School Place Disabilities Planning Looked After School Admissions Children School Leaving Care Improvement Adoption Virtual School Fostering Adult Learning • Children's Homes Youth Offending Supervised Contact Commissioning