



Disclosure Team
Ministry of Justice
102 Petty France
London
SW1H 9AJ

Graeme Rodger
request-649191-5f43574b@whatdotheyknow.com

data.access@justice.gov.uk

13 March 2020

Dear Mr Rodger

Freedom of Information Act (FOIA) Request – 200307004

Thank you for your request dated 7 March 2020 in which you asked for the following information from the Ministry of Justice (MoJ):

“Freedom of Information Act (FOIA) Request – 200223001 EMPLOYMENT TRIBUNALS (SCOTLAND) Case No: 4103311/2019

You have asked me to explain exactly what information I need.

I would like sight of the application lodged by Ms Eunice Rodger in the above case.”

Your request is being handled under the FOIA.

I can confirm that the MoJ holds all of the information that you have requested. However, it is exempt from disclosure under section 40(2) of the FOIA, because it contains personal data.

Personal data can only be released if to do so would not contravene any of the data protection principles set out in Article 5(1) of the General Data Protection Regulation and section 34(1) of the Data Protection Act 2018.

We believe releasing the requested information into the public domain would be unlawful. Individuals have a clear and strong expectation that their personal data will be held in confidence and not disclosed to the public under the FOIA.

This is an absolute exemption and does not require a public interest test.

Appeal Rights

If you are not satisfied with this response you have the right to request an internal review by responding in writing to one of the addresses below within two months of the date of this response.

data.access@justice.gov.uk

Disclosure Team, Ministry of Justice, 10.38, 102 Petty France, London, SW1H 9AJ

You do have the right to ask the Information Commissioner's Office (ICO) to investigate any aspect of your complaint. However, please note that the ICO is likely to expect internal complaints procedures to have been exhausted before beginning their investigation.

Yours sincerely

Eddie McVey
Knowledge and Information Liaison Officer
HMCTS Scotland