



**Core Services Directorate**  
**Business Improvement, Human Resources & Communications Business Unit**  
Michael Potter, Service Director of Business Improvement,  
Human Resources & Communications

---

By email to:  
Rob Bates  
request-897387-  
89f1db80@whatdotheyknow.com

My Ref: FOI/5680  
Your Ref:  
Date: 06 October 2022  
Enquiries to: Information Requests  
Direct Dial: 01226 77 5759  
E-Mail: [informationrequests@barnsley.gov.uk](mailto:informationrequests@barnsley.gov.uk)

Dear Rob,

**Re: Request for Information – Freedom of Information Act 2000**

I wish to confirm that the Core Services Directorate has now completed its search for the information which you requested by e-mail on 12<sup>th</sup> September 2022.

Your questions and my findings are as follows:

- a) **The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.**

2 x FTE Senior Policy and Equalities Officers

- b) **Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.**

BMBC Grade 9 (SCP 32 - 35) £35,745 - £38,890

- c) **In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course).**

- a. 7.5 days
- b. Additionally, 367 employees have completed our online Equality, Diversity and Inclusion (EDI) related training courses over the last 12 months, we have 8 live EDI related courses on our current learning platform.
- c. We are reviewing our training offer in relation to EDI and have a plan to release 23 new courses through our online learning platform with at least one of them becoming mandatory for all staff in the organisation.

- d) **The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity, equality, or inclusivity.**

£0:00

- e) **In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion. (duration of conference multiplied by the number of staff in attendance).**

3

- f) **The costs of attending these conferences.**

£498

- g) **Membership costs the organisation pays for participation in equality charters such as the Stonewall Equality Champions, or Diversity and Inclusion Workplace champions.**

£0:00

If you have any queries about this letter, please contact Information Requests on (01226) 77 5759. Please remember to quote the reference number above in any future communications.

If you are unhappy with the way the Directorate has handled your request, you may ask for an internal review. Please clearly mark your correspondence 'Complaint' and address it to:

Barnsley MBC  
Information Requests Team  
[email:informationrequests@barnsley.gov.uk](mailto:informationrequests@barnsley.gov.uk)

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:-

Customer Services Team  
Information Commissioner's Office  
website address: [www.ico.org.uk](http://www.ico.org.uk)

Yours sincerely



Michael Potter  
Service Director of Business Improvement, Human Resources and Communications

---

**COPYRIGHT STATEMENT**

(©) Barnsley Metropolitan Borough Council

This information is a relevant copyright work for the purposes of the Copyright, Designs and Patents Act 1988. It is owned solely by Barnsley Metropolitan Borough Council but you are able to use and re-use it freely without charge, including for commercial purposes, in accordance with the terms of the Open Government Licence found at The National Archives

Website <http://www.nationalarchives.gov.uk/doc/open-government-licence>

You can also write to the Information Policy Team, The National Archives, Kew, Richmond, Surrey TW9 4DU

When re- using the information please ensure that you:

Acknowledge the copyright and source of the information by including the following attribution statement: "Contains Barnsley Metropolitan Borough Council information (©) Barnsley Metropolitan Borough Council. Licensed under the Open Government Licence."

Include the same acknowledgement in any sub-licences you grant, and a requirement that any further sub-licences do the same.

Do not use the information in a way that suggests that Barnsley Council endorses you or your use of the information.

The information is licensed "as is". Barnsley Council is not liable for any errors or omissions in the information and shall not be liable for any loss, injury or damage of any kind caused by its use.

**PO Box 634, Barnsley, South Yorkshire S70 9GG**