

15 Marylebone Road
London NW1 5JD

nhsnwl.foi@nhs.net

20 February 2023

Dear Arthur Lightfoot,

**Freedom of Information request
NHS North West London (Ref: ICB22-155)**

Thank you for your Freedom of Information request made to NHS North West London. I apologise for the delay in responding.

You requested the following information:

Dear NHS North West London Integrated Care Board,

I wish to make an FOI request, as set out under the Freedom of Information Act 2000.

Please can your organisation provide the following information:

- a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.*
- b) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.*
- c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course). If unable to provide please mark as N/A in your return.*

Our response to your request is:

- a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.

The NHS North West London Integrated Care Board (ICB) has an EDI Lead whose role is mainly focussed on issues of Equality, Diversity & Inclusion of our workforce. However, encouraging and promoting equality within our workforce is the responsibility of every role within the organisation and is a core organisational value.

b) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences

EDI Lead (band 8b)

c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course). If unable to provide please mark as N/A in your return.

This information cannot be quantified.

If you are dissatisfied with our response you can request an internal review of your response by emailing nhsnwl.foi@nhs.net. The outcome will be reported back to you. Where you feel your request has still not been dealt with properly, you can appeal to the Information Commissioner by writing to: *The Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.*

Further information on the Freedom of Information Act is available at: <http://www.ico.org.uk>.

Yours sincerely,

Communications & Engagement Team