

Charter House  
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Hertfordshire  
AL8 6JL

02 December 2022

**FOI Reference Number: 22231116**

**Request Date: 17/12/2022**

**Response Date: 15/12/2022**

Dear Arthur,

Further to your request to Herts and West Essex Intergrated Care Board (ICB) under the Freedom of Information Act (2000), please find below our answers to your questions.

- a) **The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.**

The ICB has one WTE who leads on EDI, HR Business Partners, Directors etc address issues of EDI as and when required

We also employ a Programme Manager who devotes 50% of her time to supporting our system EDI workstreams

- b) **Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.**

One EDI Lead, ICB

One Programme Manager ICS


Banded between band 7 and band 8b (band would depend upon individual post holder).

- c) **In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether**

**internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course). If unable to provide please mark as N/A in your return.**

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Yours sincerely,



Freedom of Information Team  
NHS Herts and West Essex Integrated Care Board

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In the event that you remain dissatisfied, you have the right to complain to the Information Commissioner for a determination on whether or not the Clinical Commissioning Group has complied with the requirements of the Freedom of Information Act (2000).

Dr Jane Halpin, Chief Executive

Rt. Hon. Paul Burstow, Chair

The Information Commissioner's contact details are:  
Information Commissioners Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF.

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