

Our Ref: lab/FOI 22-569

Direct Line: 01633 435956
FOI.ABB@wales.nhs.uk

13th December 2022

Arthur Lightfoot
request-920746-e691be70@whatdotheyknow.com

Dear Sir/Madam

Thank you for your request for information under the Freedom of Information Act, received on 17th November 2022, reference number FOI 22-569. I can confirm that the Health Board has completed a search of its records and has established that it does hold information in relation to your request below:

a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) "EDI officers" or "diversity and inclusion project managers" but would not include general HR managers.

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b) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.

There are 2 increments in this pay grade.

1 - £47,126

2 - £53,239

c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course). If unable to provide please mark as N/A in your return.

Percentage compliance for Equality (Treat me Fairly) is currently 83.08%

If you are not satisfied that the information you have requested has been provided, or because of the way your request has been handled, you have the right to request a review. This would be looked into in accordance with the Information Commissioner's Office (ICO) guidelines, which state that a request for review should be received within two months of you receiving the Health Board's response to your request for information. Please contact Rani Mallison, Director of Corporate Governance, Aneurin Bevan University Health Board, Headquarters, St Cadoc's Hospital, Lodge Road, Caerleon, Newport, NP18 3XQ,

email: ABB.BoardSecretary@wales.nhs.uk in the first instance if you wish to request a review.

If you are still dissatisfied at the end of the review, you have the right to take your complaint directly to the Information Commissioner, who can be contacted at the following address:

Information Commissioner's Office - Wales
2nd Floor
Churchill House
Churchill Way
Cardiff
CF10 2HH

Telephone: 0330 414 6421

Email: wales@ico.org.uk

Yours sincerely

A handwritten signature in black ink, appearing to read 'Nicola Prygodzicz', with a large circular flourish at the end.

Nicola Prygodzicz
Prif Weithredwr/Chief Executive