

By Email: [request-919401-f3355336@whatdotheyknow.com](mailto:request-919401-f3355336@whatdotheyknow.com)

Our reference: FOI/KCSP/2022/SA02

15 December 2022

Dear Mr Lightfoot,

Thank you for your request for information under the Freedom of Information Act 2000 (FOIA), which was received in our office on 17 November 2022. You requested information from the Kent Catholic Schools' Partnership ('the Trust'), and I provide our responses below to the information you have requested:

- a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) "EDI officers" or "diversity and inclusion project managers" but would not include general HR managers.

Answer: 3.8 FTE.

- b) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.

Answer: Main teacher pay scale: M6; Applicable Teachers' Pay Scales are: L4, L10, L14. One position is voluntary, - held by a Governance Committee Member.

- c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course). If unable to provide, please mark as N/A in your return.

Answer: 639.0 days.

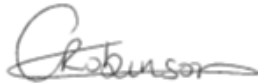
If you are unhappy with this response and believe that the Kent Catholic Schools' Partnership has not complied with legislation, you have 40 working days from the date of this response to ask for a review.

You can do this by following our appeals process; details can be found at this link <https://primarysite-prod-sorted.s3.amazonaws.com/kent-catholic-partnership->

[redesign/UploadedDocument/c6cae8ca6f75432192f4a9c6a1dca343/freedom-of-information-policy.pdf](#) on our website.

If you remain dissatisfied following an internal review, you can appeal to the Information Commissioner, who oversees compliance with the Freedom of Information Act 2000. Details of what you need to do, should you wish to pursue this course of action, are available from the Information Commissioner's website <http://ico.org.uk/concern>.

Yours sincerely,

A handwritten signature in dark ink, appearing to read 'Charlotte Robinson', with a stylized, flowing script.

Charlotte Robinson

Company Secretary and Director of Governance