



Ref: 202211/1446

14 December 2022

Reply to request for information under the Freedom of Information Act	
Your ref	Emails of 16 November 2022
Request	<p>I wish to make an FOI request, as set out under the Freedom of Information Act 2000.</p> <p>Please can your organisation provide the following information:</p> <p>a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) "EDI officers" or "diversity and inclusion project managers" but would not include general HR managers.</p> <p>b) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.</p> <p>c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course). If unable to provide please mark as N/A in your return.</p>

Dear Art Lightfoot

I write in reply to your email requesting the information detailed above. Please find the information requested relating to each organisation listed in your requests below.

Oxford University Innovation Ltd (formerly Isis Innovation Limited)

OUI does not employ any staff with roles which are mainly or exclusively focussed on issues of equality, diversity, or inclusivity.

The University does not hold a central record of the number of staff days spent by OUI staff attending equality and diversity programmes in the past 12 months.

Oxford Ltd

Oxford Ltd does not employ any staff with roles which are mainly or exclusively focussed on issues of equality, diversity, or inclusivity.

Staff at Oxford Ltd have not attended any training related to equality issues in the last 12 months.

**Oxford University Fixed Assets Ltd**

Oxford University Fixed Assets Ltd does not employ any staff.

Oxford University Farm and Woodland Ltd

Oxford University Farm and Woodland Ltd is a dormant company with no employees.

Gray Laboratory Cancer Research Trust

The Gray Laboratory Cancer Research Trust is a dormant company with no employees.

Voltaire Foundation Ltd

The Voltaire Foundation does not employ any staff with roles which are mainly or exclusively focussed on issues of equality, diversity, or inclusivity.

Staff at the Foundation have not attended any training related to equality issues in the last 12 months.

Yours sincerely

Tom Hall
Information Compliance Team