

Information Access Team



Alexander Wells

Hertfordshire County Council
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Tel: 0300 123 4040

Email: information.governance@hertfordshire.gov.uk

Our reference: 2000701

Your reference: request-984351-c4391053@whatdotheyknow.com

Date: 14 June 2023

Dear Alexander Wells

Freedom of Information Act 2000

On 25th May 2023 Hertfordshire County Council received the following request for information from you:

I am requesting the release of pertinent information, regarding the finance structure of the council.

This includes all of the finance positions at the council and the names of the people holding these positions

Your request for information has been considered under the Freedom of Information Act 2000 and I have attached the information that you requested. Please note that we have redacted some names under the following exemption:

Section 40(2)

This section of the Act applies to any requested information which is personal data, in that it relates to an identifiable person. The Act prevents the County Council from disclosing personal data to the public if doing so "would contravene any of the data protection principles". One such data protection principle (set out in Article 5(1) of the GDPR), requires that personal data shall be processed "fairly". In order to process personal data fairly, the County Council must only handle it in ways that people would reasonably expect; and not use it in ways that have unjustified adverse effects on them.

In relation to your request, individuals, that work for the County Council in non-senior roles, would not expect that the County Council would have no expectation we would provide the public with copies of such personal identifying information about them.

County of opportunity

It would not be appropriate, fair or lawful processing of their personal data and we are consequently satisfied the exemption also applies to the information you have requested.

This is an absolute exemption.

Please quote the reference number 2000701 in any future communications.

If you are unhappy with the way the County Council has handled your request for information you may request an internal review of the request. This will be carried out by a member of the County Council Legal Services Team, who has had no prior involvement with the request. Requests for an internal review should be sent to the Information Governance Unit at the address above (within 2 months of this correspondence) and should detail in writing your grounds of appeal.

If you are still dissatisfied with the Council's response after the internal review you have a right of appeal to the Information Commissioner at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF.
Telephone: 0330 123 1113
Website: www.ico.org.uk

I will now close your request as of this date.

Yours faithfully

Michael Warby
Information Access Manager