



Home Office

Corporate Services
2 Marsham Street
London SW1P 4DF

020 7035 4848
(switchboard)

www.homeoffice.gov.uk

Mr Giles Simpson
[request-199816-
e69c788b@whatdotheyknow.com](#)

12 March 2014

Reference 30952

Dear Mr Simpson,

Thank you for your e-mail of 28 February 2014, in which you ask for the payscales and guidance for staff leaving the Fast Stream scheme. Your request has been handled as a request for information under the Freedom of Information Act 2000.

I am able to disclose the following information set out in the enclosed Annex. We have provided a table detailing the payscales for HEO and SEO grades as requested. With regards to the other two questions in your request, this is dealt with on a case by case basis.

In keeping with the Freedom of Information Act, we assume that all information can be released to the public unless it is exempt. In line with normal practice we are therefore releasing the information which you requested via the Home Office website.

I hope that this information meets your requirements. I would like to assure you that we have provided you with all relevant information that the Home Office holds.

Yours sincerely

A Koroma
Information Access Team

Annex A

Freedom of Information request from Mr Giles Simpson (reference 30952)

Information requested

Dear Home Office,

Under the terms of the FOI act, please provide me with:

- the current paycales for both HEO & SEO grades, or the equivalent generalist grades if different within your Department;
- any policy documents / guidance covering the impact on pay should a person on the Fast Stream either choose to leave the scheme and become mainstreamed to either HEO or SEO, or is required to leave due to either poor performance or reaching the end of the scheme; and
- any policy documents / guidance which cover the process that should be followed if a Fast Streamer asks to leave the scheme to determine which grade they should move to.

Yours faithfully,

Giles Simpson

Response

Grade	Minimum	Maximum
HEO London	£30,388	£36,922
HEO London Provincial	£27,353	£33,887
HEO National	£27,150	£32,460
SEO London	£38,423	£44,185
SEO London Provincial	£35,388	£41,150
SEO National	£34,108	£39,446

With regards to the second and third question in your request, early exit from the Fast Stream is managed on a case by case basis.

Date

[12 March 2014]

Annex B

If you are dissatisfied with this response you may request an independent internal review of our handling of your request by submitting a complaint within two months to the address below, quoting reference **30952**. If you ask for an internal review, it would be helpful if you could say why you are dissatisfied with the response.

Information Access Team
Home Office
Ground Floor, Seacole Building
2 Marsham Street
London SW1P 4DF
e-mail: info.access@homeoffice.gsi.gov.uk

As part of any internal review the Department's handling of your information request will be reassessed by staff who were not involved in providing you with this response. If you remain dissatisfied after this internal review, you would have a right of complaint to the Information Commissioner as established by section 50 of the Freedom of Information Act.