

Request Reference: 13694/19

**1. For the period February 1st 2005 until August 7th 2019, please provide a list, or preferably in tabular form, of all the officers and civilians who have existed with the status of Command Team (CT) (or Executive Team), their date of appointment to CT status and nominated role within CT, and date of departure or promotion from their originally appointed CT role.**

**CURRENT FORCE EXECUTIVE TEAM**

First Name	Surname	From	To	Position
David	Thompson	Jan-16		Chief Constable
Louisa	Rolfe	Jan-16		Deputy Chief Constable
Christopher	Johnson	Nov-17		Assistant Chief Constable - Operations
Susan	Southern	Jan-19		Assistant Chief Constable - Security
Rachel	Jones	Jun-19		Temporary Assistant Chief Constable (currently on secondment)
Jayne	Meir	Jun-19		Assistant Chief Constable - Crime
Sarah	Boycott	May-17		Assistant Chief Constable - Local Policing
Vanessa	Jardine	Jul-19		Assistant Chief Constable - Local Policing
Neil	Chamberlain	Jan-18		Director of Commercial Services
Michael	Rogers	Oct-2014		Specials - Chief Officer
Iain	O'Brien	Nov 2016		Specials – Deputy Chief Officer

**PREVIOUS POLICE OFFICERS**

First Name	Surname	From	To	Position
Michele	Larmour	Apr-15	May-15	Assistant Chief Constable - Crime
		Jun-15	Jul-17	Assistant Chief Constable - Local Policing
Garry	Forsyth	Jan-11	May-13	Assistant Chief Constable - Operations
		May-13	May-14	Assistant Chief Constable - Local Policing
		May-14	May-15	Assistant Chief Constable - Crime
Marcus	Beale	Jun-11	Jun-17	Assistant Chief Constable - Security
		Jun-17	Jun-17	Temporary Deputy Chief Constable
		Jun-17	Apr-18	Assistant Chief Constable - Operations
Sharon	Rowe	May-09	Mar-11	Assistant Chief Constable - Operations
		Apr-11	May-13	Assistant Chief Constable - Local Policing
		May-13	Nov-13	Assistant Chief Constable - Crime
		Nov-13	Jun-14	Temporary Deputy Chief Constable
Christopher	Duffield	Jul-06	Apr-07	Assistant Chief Constable - Criminal Justice & IT
		Sep-08	Nov-08	Assistant Chief Constable - Operations
Paul	Scott-Lee	Sep-02	Apr-09	Chief Constable
Andrew	Nicholson	Feb-14	May-14	Assistant Chief Constable - Crime
Chris	Sims	Jan-03	Nov-06	Deputy Chief Constable

		May-09	Jan-16	Chief Constable
Clive	Burgess	Nov-13	Apr-14	Assistant Chief Constable - Crime
Alexander	Murray	Sep-16	Jul-18	Assistant Chief Constable - Crime
Matthew	Ward	Feb-19	Jul-19	Assistant Chief Constable - Security
Nicholas	Tofiluk	Jan-02	Apr-07	Assistant Chief Constable - Community Affairs
Steven	Rowell	Dec-08	May-09	Assistant Chief Constable - Operations
David	Thompson	Jun-10	Jan-16	Deputy Chief Constable
Gareth	Cann	Apr-07	Mar-08	Assistant Chief Constable - Criminal Justice & IT
		Apr-08	May-09	Assistant Chief Constable - Citizen Focus
		Jun-09	May-13	Assistant Chief Constable - Crime
		May-13	Jun-17	Assistant Chief Constable - Operations
		Jun-17	Feb-19	Assistant Chief Constable - Security
David	Shaw	Jan-05	Jul-06	Assistant Chief Constable - Criminal Justice & IT
		Jul-06	Aug-08	Assistant Chief Constable - Crime
Rachel	Jones	Aug-18	Dec-18	Assistant Chief Constable - Crime
Anil	Patani	Jan-05	Apr-07	Assistant Chief Constable - Operations
		Apr-07	Mar-08	Assistant Chief Constable - Counter Terrorism
		Apr-08	Feb-11	Assistant Chief Constable - Security and Cohesion
Stuart	Hyde	Apr-03	Jul-06	Assistant Chief Constable - Crime
		Apr-07	Aug-08	Assistant Chief Constable - Operations
		Sep-08	May-09	Assistant Chief Constable - Crime
Carl	Foulkes	May-14	May-15	Assistant Chief Constable - Local Policing
		Jun-15	Sep-16	Assistant Chief Constable - Crime
Suzette	Davenport	May-07	Mar-08	Assistant Chief Constable - Community Affairs
		Apr-08	Aug-10	Assistant Chief Constable - Intelligence
Kenny	Bell	Jan-18	May-18	Temporary Assistant Chief Constable - Operations
Gordon	Scobbie	Jun-09	Oct-10	Assistant Chief Constable - Citizen Focus
Philip	Gormley	Feb-07	Mar-10	Deputy Chief Constable

**PREVIOUS POLICE STAFF**

First Name	Surname	From	To	Position
Richard	Meffen	Nov-13	May-14	Temporary Assistant Director of Resources
David	Wilkin	Nov-11	Oct-16	Director of Resources
Derek	Smith	Apr-99	Mar-08	Director of Finance
		Apr-08	Nov-11	Director of Resources
David	Williams	Oct-98	Mar-10	Director of Personnel
Christopher	Price	Mar-11	Dec-13	Chief Information Officer
Neil	Chamberlain	Oct-16	Jan-18	Acting Director of Commercial Services
Ali	Layne-Smith	Jan-17	Aug-19	Director of People & Organisation Development

**2. The current Executive Team, as displayed August 7th 2019, comprises of Dave Thompson QPM (Chief Con.), Louisa Rolfe (DCC), Sarah Boycott (ACC), Jayne Meir (ACC), Chris Johnson (ACC), Sue Southern (ACC), Mike Rogers (Specials Chief Officer), Iain O'Brian (Specials Deputy Chief Officer), Ali Layne-Smith (Director of people and organisation), and Neil Chamberlain (director of commercial services). Please advise as to the accuracy of your information displayed regarding Ali (Alison) Layne-Smith as on the 18th June it was announced she was appointed to the London Ambulance Service.**

**<https://www.londonambulance.nhs.uk/2019/06/18/london-ambulance-service-appoints-ali-layne-smith-to-head-up-people-and-culture-directorate/>**

I can confirm that the information was correct at the time of receiving this request. However Ms Layne-Smith subsequently left West Midlands Police on Friday 16 August. The Executive team headers have been updated to reflect this and the structure chart will be updated in due course by our Digital Services Team.

**3. Louisa Rolfe DCC received a MBE in March 2019 at Buckingham Palace, why is this honour not mentioned to update her profile?**

**<https://www.expressandstar.com/news/crime/2019/03/09/exclusive-west-midlands-polices-louisa-rolfe-says-cash-cuts-hitting-knife-crime-fight/>**

No recorded information held - Please be advised that the FOI Act only extends to requests for recorded information and the authority does not have to answer your question if this would mean creating new information or giving an opinion or judgement that is not already recorded.

However in order to assist, I can advise that DCC Louisa Rolfe was awarded an OBE (Officer of the Most Excellent Order) and this was announced on our website:

<https://west-midlands.police.uk/news/two-officers-recognised-new-years-honours-list>

There is though no formal policy with regard to the Executive Team personal biographies, however the structure page has now been updated to reflect the Deputy Chief Constable's honour:

<https://www.west-midlands.police.uk/about-us/structure>

**4. Mike Rogers received a MBE in June 2018, quote "Special chief officer Rogers, aged 66, has served more than 47 years as a police volunteer and delivers about 80 hours of volunteer time a month".**

**<https://www.expressandstar.com/news/2018/06/08/queens-birthday-honours-midlands-heroes-recognised-for-achievements/>**

**Why is he totally ignored on the WM CT Website with the fake statement about him saying 'profile coming soon'?**

No recorded information held - Please be advised that the FOI Act only extends to requests for recorded information and the authority does not have to answer your question if this would mean creating new information or giving an opinion or judgement that is not already recorded.

However in order to assist, I can advise that there is no formal policy with regard to the Executive Team personal biographies, this section of our website is managed by the Digital Services Team who will make updates and amendments when advised. Profiles are supplied by the Executive Team member.

**5a. Chris Johnson ACC was humbled and delighted in equal measure to receive a QPM from the Lord Lieutenant at a special ceremony Saturday (13 July). Why has his CT profile not been updated to display this honour before he leaves?**

No recorded information held - Please be advised that the FOI Act only extends to requests for recorded information and the authority does not have to answer your question if this would mean creating new information or giving an opinion or judgement that is not already recorded.

However in order to assist, I can advise that ACC Chris Johnson was awarded the Queen's Police Medal and this was announced on our website:

<https://west-midlands.police.uk/news/queens-honour-acc-chris-johnson>

There is though no formal policy with regard to the Executive Team personal biographies, however the structure page has now been updated to reflect the Assistant Chief Constable's honour:

<https://www.west-midlands.police.uk/about-us/structure>

**5b. Why does his profile say "ACC Johnson is proud to be from the West Midlands and lives in the region with his wife, who is also a police officer, and three children" when Savid Javid, M,P for Bromsgrove says on Facebook " Today my constituent, Chris Johnson was awarded the Queen's Police Medal. Thank you, Chris for your incredible bravery, leadership & community spirit". This CT profile disguises the fact that Mr Johnson has moved away from his now crime ridden West Midlands roots.**

**[https://www.facebook.com/sajidjavidbromsgrove/posts/2814386858590149?comment\\_id=2835933589768809&comment\\_tracking=%7B%22tn%22%3A%22R%22%7D](https://www.facebook.com/sajidjavidbromsgrove/posts/2814386858590149?comment_id=2835933589768809&comment_tracking=%7B%22tn%22%3A%22R%22%7D)**

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However in order to assist, I can advise that there is no formal policy with regard to the Executive Team personal biographies, this section of our website is managed by the Digital Services Team who will make updates and amendments when advised. Profiles are supplied by the Executive Team member.

**6. There is no biography for Jayne Meir, Sue Southern and Iain O'Brien when a comparable police force, Greater Manchester Police, has biographies for all their Command Team including recent appointments? Who has the responsibility for preparing the biographies and uploading them to the website?**

This section of our website is managed by the Digital Services Team who make updates and amendments when advised. Biographies are supplied by the Executive Team member.

***7a. Why is Iain O'Brien named on the Executive Team when he is only the deputy to the specials chief officer?***

Iain O'Brien is part of the Force Executive Team and as such is included in the Executive Team Structure.

***7b. And, as part of the specials, is he paid merely expenses or an annual salary and, if so, how much?***

This information is exempt by virtue of Section 40(2) (Personal information). Section 40(2) allows for personal data to be withheld where release would breach the third party's data protection rights.

However I can confirm that Specials of all ranks do not draw a salary but they are able to claim expenses.

***8a. Why is Vanessa Jardine named as an additional ACC midway down the police structure planogram, but not on the Executive Team header?***

No recorded information held - Please be advised that the FOI Act only extends to requests for recorded information and the authority does not have to answer your question if this would mean creating new information or giving an opinion or judgement that is not already recorded.

However in order to assist, I can advise that this page has been updated and ACC Vanessa Jardine is now included in the Executive Team header.

***8b. And why is Matt Ward apparently now a Chief Superintendent again when he was recently announcing he had become an ACC?***

Following the departure of ACC Gareth Cann, Chief Superintendent Matt Ward temporarily stepped into the ACC Security role during the replacement process.

***9. How many people are actually on the payroll classed as ACC as of 07/08/2019?***

As at 7th August 2019 there were six police officers serving as Assistant Chief Constables (including one temporary Assistant Chief Constable).