

### Work of the Performance Section in 2001

1 In 2001 70 cases were referred into the performance procedures. There were cases in which we initiated action. This compares with 126 in 2000, 26 in 1999 and 10 in 1998.

2. The following tables summarise actions taken under the Performance Procedures

<b>Assessments</b>	
No. of completed Assessments	57
No. of assessments where Performance acceptable	18
No. of assessments where not fit (referred for CPP Performance hearing)	26
No. of assessments fit with limits (statement of requirements)	6
Voluntary erasure taken	2

<b>Referrals to CPP assessment</b>	
No. referred to CPP assessment hearing	9
No. heard by CPP assessment hearing	9
NFA	1

<b>Referrals to CPP Performance</b>	
No. referred to CPP Performance hearing	26
No. heard by CPP Performance hearing	23
Performance acceptable	3
No. suspended by CPP	7
No. given conditional registration by CPP	13

**Work of the Performance Section in 2002**

1 In 2002 80 cases/doctors were referred into the performance procedures. There were 57 cases in which we initiated action. This compares with 70 in 2001, 126 in 2000, 26 in 1999 and 10 in 1998.

2. The following tables summarise actions taken under the Performance Procedures

**Table F1 Assessment Referral Committee (ARC)**

	<b>2002</b>	<b>%</b>
Referred for Performance Assessment	<b>15</b>	38
Assessment not necessary: NFA	<b>17</b>	42
Voluntary Erasure granted	<b>8</b>	20
<b>Total</b>	<b>40</b>	

**Table F2 Assessments**

	<b>2002</b>	<b>%</b>	<b>2001</b>	<b>%</b>
No. of completed Assessments	<b>67</b>	-	57	-
No. of assessments where Performance acceptable	<b>14</b>	21	18	32
No. of assessments where not fit (referred for CPP Performance hearing)	<b>18</b>	27	26	46
No. of assessments fit with limits (statement of requirements)	<b>8</b>	12	6	11
Voluntary erasure taken	<b>16</b>	24	2	4
CCO decision to be given	<b>11</b>	16	5	7

**Table F3 Referrals to CPP assessment**

	<b>2002</b>	<b>%</b>	<b>2001</b>	<b>%</b>
No. referred to CPP assessment hearing	<b>12</b>	-	9	-
No. heard by CPP assessment hearing	<b>8</b>	-	9	-
Direction for Assessment	<b>4</b>	50	8	89
No Assessment necessary & NFA	<b>3</b>	38	1	11
Voluntary erasure	<b>2</b>	12	-	-
Not heard by CPP by end of 2002	<b>3</b>	-	-	-

### Work of the Performance Section in 2003

1. In 2003 71 doctors were referred into the performance procedures. This compares with 80 in 2002, 70 in 2001, 126 in 2000, 26 in 1999, and 10 in 1998. There were 42 cases in which we initiated action (i.e. set-up assessment panels).
2. The following tables summarise actions taken under the Performance Procedures.

**Table F1 Assessment Referral Committee (ARC)**

	2003	%	2002	%
Referred for Performance Assessment	9	47	15	38
Assessment not necessary: NFA	4	21	17	42
Voluntary Erasure granted	2	11	8	20
Awaiting Hearing	4	21	0	0
<b>Base: doctors</b>	<b>19</b>	<b>100</b>	<b>40</b>	<b>100</b>

**Table F2 Assessments**

	2003	%	2002	%
No. of completed Assessments	42	100	67	100
No. of assessments where Performance acceptable	13	31	14	21
No. of assessments where not fit (referred for CPP Performance hearing)	12	29	18	27
No. of assessments fit with limits (statement of requirements)	17	40	8	12
Voluntary erasure	0	0	16	24
CCO decision to be given	0	0	11	16
<b>Base: doctors</b>	<b>42</b>	<b>100</b>	<b>67</b>	<b>100</b>

**Table F3 Referrals to CPP assessment**

	2003	%	2002	%
No. referred to CPP assessment hearing	14	100	12	100
Direction for Assessment	9	64	4	33
No Assessment necessary & NFA	1	7	3	25
Voluntary erasure	1	7	2	17
Suspension	1	7	0	0
Not heard by CPP by end of 2003	2	14	3	25
<b>Base: doctors heard by CPP assessment hearing</b>	<b>12</b>	<b>100</b>	<b>9</b>	<b>100</b>

## Annex F

### Work of the Performance Section

1. In January to October 2004 43 doctors were referred into the performance procedures. In the same period we initiated action 55 cases (i.e. set-up assessment panels).

2. The following tables summarise actions taken under the Performance Procedures relating to assessments and performance hearings from January to October 2004.

**Table F1 Assessment Referral Committee (ARC)**

	Jan-Oct 2004	%	2003 %
Referred for Performance Assessment	11	48	47
Assessment not necessary: NFA	2	9	21
Voluntary Erasure granted	2	9	11
Awaiting Hearing	8	34	21
<b>Base: doctors</b>	<b>23</b>	<b>100</b>	<b>100</b>

**Table F2 Assessments**

	Jan-Oct 2004	%	2003 %
No. of completed Assessments		100	100
No. of assessments where Performance acceptable	11	19	31
No. of assessments where not fit (referred for CPP Performance hearing)	15	33	29
No. of assessments fit with limits (statement of requirements)	8	48	40
Voluntary erasure	0	0	0
CCO decision to be given	0	0	0
<b>Base: doctors</b>	<b>34</b>	<b>100</b>	<b>100</b>

**Table A11 Analysis of outcomes of completed performance assessments by country of qualification (by doctors)**

Country of Qualification	Total	Nov - Dec 2004	%	2005	%	Nov - Dec 2004	%	2005	%	Nov - Dec 2004	%	2005	%
		UK				Overseas				EEA			
<b>CE Outcome</b>													
Referral for adjudication	21	3	30.0	2	11.8	10	45.5	4	11.1	1	16.7	1	9.1
Agree undertakings	6					3	13.6	3	8.3				
Warning issued													
Advice given	6	3	30.0	1	5.9			1	2.8				
No impairment	8			1	5.9	2	9.1	3	8.3	1	16.7	1	9.1
Voluntary erasure	5					1	4.5	4	11.1				
Case Examiners disagreed													
Awaiting a Final Case Examiner decision	56	4	40.0	13	76.5	6	27.3	21	58.3	4	66.7	8	72.7
<b>Base: doctors</b>	<b>102</b>	<b>10</b>	<b>100</b>	<b>17</b>	<b>100</b>	<b>22</b>	<b>100</b>	<b>36</b>	<b>100</b>	<b>6</b>	<b>100</b>	<b>11</b>	<b>100</b>