



14 February 2020

By email to: request-636146-e1c3bb28@whatdotheyknow.com

Dear Matthew Taylor,

I refer to your Freedom of Information request received on 18 January 2020 about EU Academic Staff.

Details of any exemptions applied are below. Where any information is “not held”, this is explained below. Those parts of the University’s response (together with the details of how to ask the University to review the management of your request, or thereafter to seek a review by the Scottish Information Commissioner, should you wish to do so – please see below) constitutes the notice in writing that the information specified is not held by the University which is required under section 17 of the Freedom of Information (Scotland) Act 2002 (“FOISA”).

Your enquiry and the University's response.

Dear Abertay University FOI Team,

Some time ago, I wrote to you about the difficulties of recruiting academic staff from the EU in the current political climate. I am concerned, but hopeful that Abertay has been able to continue to recruit EU staff in significant numbers.

I was wondering if you would be able to tell me:

- 1) How many new EU academic staff the university has been able to recruit over the last year?
- 2) How many EU academic staff have left the university over the same time period?
- 3) The overall number of EU academic staff currently working at Abertay (this one is less important).

1. EU Academic staff recruited over the last year.	2. EU Academic Staff that have left the University	3. Current EU academic staff employed at the University
4	11	27

N.B These figures are for the calendar year 2019, cover academic staff only (not research staff), and exclude Guest Lecturers and External Examiners and Assessors. For the avoidance of doubt, the figures exclude British nationals and non-EU EEA nationals.

This concludes the University's response.

Your right to seek a review of how your information request was managed

If you are not satisfied with our response or our reasoning set out above, you have 40 working days in which to require a review of our decision. Any such request should be put in writing and should be sent to the University Secretary, Abertay University, at the address provided below. The request should:

- (a) detail your request for a review of our decision to be undertaken
- (b) describe the nature of your original request
- (c) explain the reasons why you are dissatisfied with our response

University Secretary
Abertay University
Bell Street
Dundee
DD1 1HD
Tel (01382) 308016

E-mail: S.Stewart@abertay.ac.uk

If you remain dissatisfied with how your request for information has been dealt with, you also have the right, in terms of section 47 of FOISA, and within 6 months, to apply to the Scottish Information Commissioner for a decision as to whether we have handled your request properly.

Information relating to your right to seek review is available from the Scottish Information Commissioner's website:

<http://www.itspublicknowledge.info>

or by contacting the Scottish Information Commissioner's Office at the following address:

Scottish Information Commissioner,
Kinburn Castle,
Doubledykes Road, St Andrews,
Fife KY16 9DS

Telephone: 01334 464610

Fax: 01334 464611

E-mail: <mailto:enquiries@spsso.gov.scot>

Website: <http://www.itspublicknowledge.info>

Or via the SIC's online appeals service:

<http://www.itspublicknowledge.info/YourRights/Unhappywiththeresponse/AppealingtoCommissioner.aspx>

If you are unhappy with the Commissioner's decision, you also have the right to appeal further to the Court of Session, on a point of law only, under section 56 of FOISA. Please refer to the Commissioner's website (details above) for further information about your right of appeal to the Court of Session.

Yours sincerely,

FOI Processing

Academic Registry
Abertay University

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