

Our Reference: FOI.2021.12.624

UNIVERSITY OF
BIRMINGHAM

Legal Services

Director
Mrs N Cárdenas Blanco
Solicitor

Dr Karamat Iqbal
(What do they Know)

(By Email)

18 January 2022

Dear Dr Iqbal

Re: request for information under The Freedom of Information Act.

Further to your request for information dated 20 December 2021, please find attached the University of Birmingham's response. If you have any queries with regard to this letter, please do not hesitate to contact us.

Please note our statement in respect of Copyright, which is also attached.

If you are dissatisfied with the manner in which your request has been dealt with, you may ask for an internal review. The University's Complaints and Appeals procedure is available at

<http://www.birmingham.ac.uk/university/governance/policies-regs/information/index.aspx>

Yours sincerely

Freedom of Information Team
University of Birmingham

Encs

Your request for information reads:

Please can you provide data (number and percentage of the category) for the following ethnic categories:

*White;
Asian or Asian British Indian;
Asian or Asian British Bangladeshi;
Black, African, Caribbean or Black British for:*

*1. academic staff - teaching and research and teaching
2. support roles
3. admin and other related roles*

The University of Birmingham responds:

The University of Birmingham is required to respond to a request made under the Freedom of Information Act 2000 (“the Act”) if it holds the information being requested, unless it is appropriate to apply one of the limited exemptions set out in the Act.

The table details the number and percentage of staff in the ethnic categories identified, broken down by staff role, as held on 20 December 2021.

It should be noted that staff are not required to provide their ethnicity.

Ethnicity grouping	Academic		Support		Administrative and Other Related	
Asian or Asian British - Bangladeshi	10	0.3%	33	1%	15	1%
Asian or Asian British - Indian	201	6%	132	6%	171	6%
Black, African, Caribbean or Black British	68	2%	234	10%	76	3%
White	2337	71%	1640	69%	2089	78%
Category Total	3311		2378		2684	

*Please note that percentages do not add to 100% as not all ethnicity groups have been requested.

The University of Birmingham

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