



Dear Mr Knights

Thank you for your Freedom of Information request that we received on 24 May 2016, which we have set out below for ease of reference:

"Please could you detail all the costs (legal, staffing and any other costs) incurred by the school for the Employment Tribunal - Devey v Sefton Council; heard at the Liverpool Employment Tribunal April 25th 2016."

Lander Road School (the "School") retained the services of a barrister to provide representation at the Employment Tribunal Hearing on 25 April 2016 (the "Hearing"), which cost £2,400.00 (including VAT). The School also incurred the following costs, which related to witnesses who were called to give evidence at the Hearing:

- £186.40 travel and subsistence expenses for a witness
- £144.98 accommodation costs for a witness
- £26.40 taxi to and from the court for a witness

No other data relating to legal staffing or other costs arising out the claim referred to is available.

Whilst we hold information in relation to details of any payments made to the claimant in the above matter, we believe that the disclosure would breach the principles of the Data Protection Act.

Specifically the first principle requires that "personal data shall be processed fairly and lawfully and, in particular, shall not be processed unless –

(a) at least one of the conditions in Schedule 2 is met, and

(b) in the case of sensitive personal data, at least one of the conditions in Schedule 3 is also met."

We believe that the individual involved has a reasonable expectation that their personal data will not be disclosed to a third party; therefore disclosure is exempt under Section 40 (2) of the Freedom of Information Act.

The Freedom of Information Act asks that public authorities must provide applicants with particulars of how they may complain about the handling of their request for information should they wish to.

Any such complaint should be directed to Elizabeth Foreman at the school:

[\(elizabeth.foreman@landerroad.co.uk\)](mailto:elizabeth.foreman@landerroad.co.uk)

You may choose to request a review of the decision taken and if dissatisfied following the authority's review, you are entitled under section 17 (7) (b) of the Act to apply to the Information Commissioner for a decision notice.

Further information can be found at:-

Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow

Cheshire

SK9 5AF

Telephone: 0303 123 1113

If you have any further questions please let me know and we will do our best to help you.

Yours sincerely

Jeff Taylor