



Information Policy & Compliance
bbc.co.uk/foi

Ms Angela Quinn

Sent by email to: request-50959-563cd59f@whatdotheyknow.com

30 November 2010

Dear Ms Quinn

Request for Information – RFI20101462

Thank you for your request for information of 2 November 2010 seeking the following information under the Freedom of Information Act 2000 (the Act):

- 1. In the last financial year (2009/10), how many employment tribunal claims were taken against the BBC?*
- 2. What was the estimated total cost in defending these claims? Do not include costs covered by any insurance policy.*
- 3. How many of these claims were won by the BBC?*
- 4. How many of these claims were lost by the BBC?*
- 5. How many were settled and what was the total cost?*
- 6. How many have not been concluded?*

The reference number for your request is RFI20101462 and I now respond as follows:

Question 1

34 Claims (by 33 claimants)

Question 2



INVESTOR IN PEOPLE

For industrial and employment tribunals for the financial year 2009/10, the fees for our external specialist counsel/solicitors amounted to £203,627 plus VAT. In house employment lawyers also acted on these cases.

Question 3

One Claim was won in its entirety

One Claim was won on all counts apart from Unfair Dismissal

Question 4

One Claim was lost in part - Unfair Dismissal

Question 5

22 Claims settled

Total cost £ 379,125. In addition, £24,386 plus VAT was paid as a contribution towards Claimant's legal costs.

Question 6

Four

The other five claims were withdrawn or dismissed.

Please note that I have not included information relating to BBC Worldwide Limited, the commercial arm of the BBC. As a commercial subsidiary of the BBC, which is legally separate from the BBC, BBC Worldwide Limited is not covered by the Act (Section 6(1)(b)(ii)) for information other than that which it holds on behalf of the BBC.

Appeal Rights

If you are not satisfied that the BBC has complied with the Act in responding to your request you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review under the Act and including your reference number.

If you are not satisfied with the internal review, you can appeal to the Information Commissioner, whose contact details are:

Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,

Cheshire
SK9 5AF

Telephone: 01625 545 700

Website: <http://www.ico.gov.uk/>

Yours sincerely,

Rebecca Turner
Advisor, Information Policy & Compliance

