

# NEWNHAM COLLEGE

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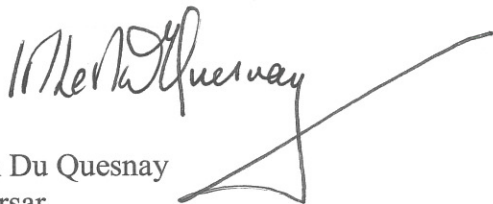
3<sup>rd</sup> December 2013

Dear Mr Brady

I am writing in response to your email dated 20<sup>th</sup> November 2013 under the Freedom of Information Act regarding college employment practices.

1. The College currently employs 43 members of staff who are paid under £7.65 per hour.
2. The College does not employ any staff on a zero-hours contract.
3. The College does not have any members of staff who have opted out of the Working Time Regulations, nor any staff who work more than 48 hours per week.
4. The College's Catering Department uses two agencies for casual employment (on an ad hoc basis). Both the agencies, Wizard Recruitment and Workshop, pay above £7.65 per hour.

Yours sincerely



Ian Du Quesnay  
Bursar