

Jeb Av  
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30 April 2020

Dear Sir/Madam,

**Freedom of Information Act (FOIA) Request – 200409003**

Thank you for your request received 9 April in which you asked for the following information from the Ministry of Justice (MoJ):

**Dear Her Majesty's Prison & Probation,**

**In reference to HMP Brixton:**

- 1. How many investigations or disciplinary actions were initiated in relation to uniformed grades of HMP Brixton over the period September 2016 to March 2020.**
- 2. What was the nature of the allegations and ethnicity of the staff under investigation through the period September 2016 to March 2020 at HMP Brixton.**
- 3. What disciplinary award was given to staff and ethnicity of these staff through the period September 2016 to March 2020 at HMP Brixton.**
- 4. What is the breakdown of the ethnic origins of the staff involved in all the investigations through the period September 2016 to March 2020 at HMP Brixton.**
- 5. How many grievances were raised by uniformed grades over the period September 2016 to October 2019 and how many were upheld or dismissed at HMP Brixton.**
- 6. What was the ethnic breakdown of staff of uniformed grades through the period September 2016 to October 2019 at HMP Brixton.**
- 7. How many staff from uniformed grades gained permanent promotion through the period September 2010 to October 2019 and their ethnicity at HMP Brixton.**
- 8. How many staff of uniformed grades were employed through the period September 2016 to October 2019 and their ethnicity at HMP Brixton.**
- 9. How many staff of uniformed grades resigned or were dismissed through the period September 2016 to March 2020 and their ethnicity at HMP Brixton.**
- 10. The composition of the Senior management team by ethnicity from 2010 to October 2019 at HMP Brixton.**

## **11. Published dates of all Equality Impact Assessments by HMP Brixton between 2010 and 2019.**

Your request has been handled under the FOIA.

I can confirm the MoJ holds all of the information you have requested. However, to provide as the request currently stands would exceed the cost limit set out in the FOIA.

Section 12(1) of the FOIA means public authorities are not obliged to comply with a request for information if it estimates the cost of complying would exceed the appropriate limit. The appropriate limit for central government is set at £600. This represents the estimated cost of one person spending 3.5 working days determining whether the department holds the information, and locating, retrieving and extracting the information.

We believe that the cost of locating, retrieving and extracting all the information requested would exceed the appropriate limit and would require detailed examination of all individual staffing records as the data for several parts of your request are not available as separate data retrieval exercises. This calls for possible scrutiny and cross-referencing of several data sets. Consequently, we are not obliged to comply with your request.

Although we cannot answer your request at the moment, we may be able to answer a refined request within the cost limit. You may wish to consider, for example, reducing the number of questions in your request or limiting the timescale to within a narrower period of time. Please be aware that we cannot guarantee at this stage that a refined request will fall within the FOIA cost limit, or that other exemptions will not apply.

For guidance on how to structure successful requests please refer to the ICO website on the following link: [http://ico.org.uk/for\\_the\\_public/official\\_information](http://ico.org.uk/for_the_public/official_information)

[http://www.legislation.gov.uk/ukxi/2004/3244/pdfs/ukxi\\_20043244\\_en.pdf](http://www.legislation.gov.uk/ukxi/2004/3244/pdfs/ukxi_20043244_en.pdf)

### **Appeal Rights**

If you are not satisfied with this response you have the right to request an internal review by responding in writing to one of the addresses below within two months of the date of this response.

[data.access@justice.gov.uk](mailto:data.access@justice.gov.uk)

Disclosure Team, Ministry of Justice, 10.38, 102 Petty France, London, SW1H 9AJ

You do have the right to ask the Information Commissioner's Office (ICO) to investigate any aspect of your complaint. However, please note that the ICO is likely to expect internal complaints procedures to have been exhausted before beginning their investigation.

Yours sincerely

Roger Davis  
HM Prison and Probation Service