

MB/AS

7 September 2017

Ms Jennifer Kelly

Response sent by email to:

request-421627-770fe52c@whatdotheyknow.com

Dear Ms Kelly

I am writing further to your email of 28 July 2017 and your request for information under the Freedom of Information (Scotland) Act 2002. We acknowledge the delay in responding to you.

The agreed end dates and percentage amount of decrease in salary for those members of staff financially detrimental after the last job evaluation?

Current position at September 2017

| Staff Member Affected | End Date | % Decrease |
|-----------------------|------------|------------|
| A | 31/03/2017 | -4.9% |
| B | 31/03/2017 | -3.5% |
| C | 31/03/2017 | -3.7% |

Please advise the amount of members of support staff this will effect?

This affects two members of support staff.

In real cash terms what savings to the employer's pension contributions were/are/will be achieved after the pay protection period agreed end(s) following the last College Job Evaluation.

The estimated savings to the employer pension contributions is £690 per year.

The average amount of all support staff salary decrease across the college once the pay protection period had ended.

The decrease as a percentage of all College staff budget for the 2017/2018 academic year is less than 0.01%.

Ayr Campus
Dam Park
Ayr, KA8 0EU
T 01292 265184
E enquiries@ayrshire.ac.uk

Kilmarnock Campus
Hill Street
Kilmarnock, KA1 3HY
T 01563 523501
E enquiries@ayrshire.ac.uk

Kilwinning Campus
Lauchlan Way
Kilwinning, KA13 6DE
T 01294 559000
E enquiries@ayrshire.ac.uk

If you are unhappy with our response to your FOI request, the FOI Act gives you the right to complain. If you wish to complain, the issues you raise will initially be considered by staff not involved/ in the handling of your original request through an internal review. You will receive a substantive response as soon as possible. We aim to complete internal reviews within 20 working days of receipt. In exceptional circumstances it may take longer than 20 working days to complete an internal review; in such cases, we will notify you in writing. Complaints or requests for internal review should be submitted no more than two months after we sent a substantive reply to your original request.

Requests for internal reviews should be addressed to:

Allyson Sharp
Information and Customer Relations Advisor
Ayrshire College
Kilmarnock Campus
18-21 Hill Street
Kilmarnock
KA1 3HY

Email: allyson.sharp@ayrshire.ac.uk

If you are dissatisfied with the College's response to your internal review, you will have a further right of appeal to the Scottish Information Commissioner. You can contact the Information Commissioner by writing to:

Office of the Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews
KY16 9DS
01334 464613
01334 464611

Email: enquiries@itspublicknowledge.info

You can now make Freedom of Information (FOI) appeals online, using the new online appeal service – click at the link below:

www.itspublicknowledge.info/Appeal

Yours sincerely



Michael Breen
Vice Principal Finance and Skills