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17<sup>th</sup> October 2011

## Dear Mr Johnson

I am writing in response to your email dated 20<sup>th</sup> September 2011 under the Freedom of Information Act regarding the number of persons employed by Newnham College who earn less than £7.20 per hour.

Your request refers to the "financial year 2011/12". The College's financial year is 1st July – 30<sup>th</sup> June and so I am reporting on the period 1<sup>st</sup> July 2011 - 30<sup>th</sup> September 2011.

The only employees earning less than £7.20 per hour are casual staff working in either the catering or housekeeping department. By their very nature they are not regular employees and so I am unable to place an absolute number on this. I would say the average number of casual staff who worked 20 hours per week each was between 15 -18 during the above period.

Yours sincerely

Ian Du Quesnay

Bursar